

WACHUSETT REGIONAL SCHOOL DISTRICT

HOLDEN ♦ PAXTON ♦ PRINCETON ♦ RUTLAND ♦ STERLING

Minutes

Special Meeting #304
Executive Session

Saturday, January 11, 2014

Media Center
Wachusett Regional High School
1401 Main Street, Holden

Committee Members Present:

Lance Harris, Chair	Julianne Kelley
Robert Imber, Vice-chair	Matthew Lindberg
Scott Brown	James Mason
Lisa Call	Robert McCarthy
William Clute	Kenneth Mills
Thomas Curran	Christina Smith
Matthew Ehrenworth	Charles Witkes
Stacey Jackson	

Committee Members Absent:

Deidre Kosky	Robert Remillard
Sarah LaMountain	Erik Scheinfeldt
Tiffany Ralli	Margaret Watson

Administration Present:

Jeff Carlson, Director of Human Resources
Rebecca Petersen, Executive Secretary to the Superintendent

Chair Harris called the executive session of the School Committee to order at 12:14 PM. Members were provided with a copy of the DRAFT employment contract between WRSD and Dr. Darryll McCall (attachment 1). Chair Harris explained the Ad Hoc Subcommittee to Negotiate the Superintendent's Contract has met twice, on December 23, 2013 with Dr. McCall, and on January 11, 2014, just before the Annual School Committee Retreat without Dr. McCall's presence. Chair Harris walked the full Committee through the DRAFT contract and reported on the meeting with Dr. McCall on December 23, 2013. Chair Harris listed the Ad Hoc Subcommittee's recommendations to changes to the DRAFT contract.

Motion: In Section 1-1. Appointment extend the term of the contract by one year.

(J. Kelley)

(S. Brown)

Discussion of the motion ensued.

Member Mason asked Chair Harris to list all the Ad Hoc Subcommittee's suggested changes to the DRAFT contract. Chair Harris briefly reported on those suggested changes.

Chair Harris re-read the motion on the table.

Roll call vote:

In favor:

Lance Harris
Robert Imber
Scott Brown
William Clute
Thomas Curran
Matthew Ehrenworth
Stacey Jackson
Julianne Kelley
Matthew Lindberg
James Mason
Robert McCarthy
Kenneth Mills
Christina Smith
Charles Witkes

Opposed:

Lisa Call

Motion passed 14-1.

Motion: In Section 2-2. Termination reduce the notice of intention to terminate contract from 180 days to 120 days.

(R. Imber)

(M. Ehrenworth)

Roll call vote:

In favor:

Lance Harris
Robert Imber
Scott Brown
Lisa Call
William Clute
Thomas Curran
Matthew Ehrenworth
Stacey Jackson
Julianne Kelley
Matthew Lindberg
James Mason
Robert McCarthy
Kenneth Mills
Christina Smith

Charles Witkes

Opposed:
None

Motion passed unanimously.

12:38 PM Director Carlson left the meeting.

Motion: In Section 3-1. Salary Considerations increase the annual salary from \$150,000 to \$157,000.
(M. Ehrenworth)
(R. Imber)

Roll call vote:

In favor:

Lance Harris
Robert Imber
Scott Brown
Lisa Call
William Clute
Thomas Curran
Matthew Ehrenworth
Stacey Jackson
Julianne Kelley
Matthew Lindberg
James Mason
Robert McCarthy
Kenneth Mills
Christina Smith

Opposed:
Charles Witkes

Motion passed 14-1.

12:40 PM Member Smith left the table.

Motion: In Section 4-1.1. Vacation reduce the number of vacation days from 27 to 20.
(R. Imber)
(M. Ehrenworth)

12:43 PM Member Smith returned to the table.

Roll call vote:

In favor:

Lance Harris
Robert Imber
Scott Brown

Lisa Call
William Clute
Thomas Curran
Matthew Ehrenworth
Stacey Jackson
Julianne Kelley
Matthew Lindberg
James Mason
Robert McCarthy
Kenneth Mills
Christina Smith
Charles Witkes

Opposed:
None

Motion passed unanimously.

12:58 PM Member McCarthy left the meeting.

Motion: In Section 4-2.1. Other Leaves reduce the number of accrued sick leave from 170 to 120.
(T. Curran)
(J. Mason)

Roll call vote:

In favor:

Lance Harris
Robert Imber
Scott Brown
Lisa Call
William Clute
Thomas Curran
Matthew Ehrenworth
Stacey Jackson
Julianne Kelley
Matthew Lindberg
James Mason
Kenneth Mills
Christina Smith
Charles Witkes

Opposed:
None

Motion passed unanimously.

Motion: Add a new Section 5.2 Professional Development.
(M. Ehrenworth)

(R. Imber)

Roll call vote:

In favor:

Lance Harris
Robert Imber
Scott Brown
Lisa Call
William Clute
Thomas Curran
Matthew Ehrenworth
Stacey Jackson
Julianne Kelley
Matthew Lindberg
James Mason
Kenneth Mills
Christina Smith

Opposed:

Charles Witkes

Motion passed 13-1.

At the conclusion of the discussion of the DRAFT contract with Dr. McCall, Chair Harris invited Member Call to share information she has received from individuals regarding Dr. McCall. Member Call stated she has trust issues with Dr. McCall, stemming from comments he made during his interview about information on his resume, which she has been unable to verify, as well as comments Dr. McCall made about meetings with members of the ACLU. Chair Harris strongly stressed that the Committee cannot speak about Dr. McCall's personal or professional reputation without Dr. McCall's knowledge and/or presence. Member Call reported that a member of the community had approached her with concerns about Title I. Member Call had brought these concerns to Chair Harris' attention at an earlier date (mid to late December) at which time Chair Harris' opinion was that the full School Committee would not pursue an investigation, but the matter is being brought before the full School Committee for its consideration. Discussion ensued.

Motion: To request copies of all email correspondence between Title I teachers and Deputy Superintendent McCall or his Administrative Assistant, between the period 9/1/2012 and the present.

(L. Call)

(J. Mason)

Discussion of the motion on the table ensued. Chair Harris explained that an executive session to discussion professional reputation would need to be a part of an open meeting School Committee agenda.

Motion: To call the question.

(M. Ehrenworth)

(C. Witkes)

Chair Harris explained a two-thirds vote in favor is needed to pass.

Roll call vote:

In favor:

Matthew Ehrenworth
Christina Smith
Charles Witkes

Opposed:

Robert Imber
Scott Brown
Lisa Call
William Clute
Thomas Curran
Stacey Jackson
Julianne Kelley
Matthew Lindberg
James Mason

Abstained:

Lance Harris
Kenneth Mills

Motion failed 3-9-2

Discussion continued. Members Call and Mason suggested an amendment to the motion on the table, adding that Dr. McCall provide information requested about his appointment at University of Massachusetts Amherst.

Motion: To amend the motion on the floor by adding “to seek written permission from Darryll McCall to explore his past employment history at UMass.”

(L. Call)
(J. Mason)

Chair Harris requested the Committee’s permission to speak to the motion on the floor, which the Committee granted. Chair Harris spoke to the motion, to applying for employment, to information included on resumes.

Roll call vote:

In favor:

Lisa Call
James Mason

Opposed:

Robert Imber
Scott Brown
William Clute
Thomas Curran

Matthew Ehrenworth
Stacey Jackson
Julianne Kelley
Matthew Lindberg
Christina Smith
Charles Witkes

Abstained:

Lance Harris
Kenneth Mills

Motion failed 2-10-2

Chair Harris re-read the motion on the table.

Roll call vote:

In favor:

Lisa Call
James Mason

Opposed:

Robert Imber
Scott Brown
William Clute
Thomas Curran
Matthew Ehrenworth
Stacey Jackson
Julianne Kelley
Matthew Lindberg
Christina Smith
Charles Witkes

Abstained:

Lance Harris
Kenneth Mills

Motion failed 2-10-2

Motion: To adjourn, not to return to public session.

(S. Brown)
(M. Lindberg)

Roll call vote:

In favor:

Lance Harris
Robert Imber
Scott Brown
Lisa Call

William Clute
Thomas Curran
Matthew Ehrenworth
Stacey Jackson
Julianne Kelley
Matthew Lindberg
James Mason
Kenneth Mills
Christina Smith
Charles Witkes

Opposed:
None

Motion passed unanimously.

The executive session adjourned at 1:39 PM.

Respectfully submitted,

Lance Harris
Chair

LH:rlp