

WACHUSETT REGIONAL SCHOOL DISTRICT

HOLDEN ♦ PAXTON ♦ PRINCETON ♦ RUTLAND ♦ STERLING

Minutes

Regular Meeting #1266 Monday, February 23, 2015
7:00 PM

Media Center
Wachusett Regional High School
1401 Main Street, Holden

Committee Members Present:

Lance Harris, Chair	Stacey Jackson
Robert Imber, Vice-chair	Julianne Kelley
Scott Brown	Sarah LaMountain
Thomas Curran	Robert McCarthy
Michael Dennis	Kenneth Mills
Matthew Ehrenworth	Steve Porter
Timothy Ethier	Barbara Renzoni
Harriet Fradellos	Christina Smith
Susan Hitchcock	Charles Witkes

Committee Members Absent:

Deidre Kosky	Brian Ruttle
Robert Remillard	Erik Scheinfeldt

Committee Members Participating Remotely:

None

Administration Present:

Darryll McCall, Superintendent
Joseph Scanlon, Director of Business and Finance
Jeff Carlson, Director of Human Resources
Rebecca Petersen, Executive Secretary to the Superintendent

Student Representatives Present:

Linnea Budd	Liam Fritsche
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Others present, who desired to be recorded as present (see attached Attendance Sheet – attachment 1).

Chair Harris called the regular meeting of the School Committee to order at 7:43 PM.

I. Public Hearing

No members of the public wished to address the Committee.

II. Chair's Opening Remarks

Chair Harris congratulated the girls indoor track team on their recent playoff win, and wished all other teams participating in post season competition good luck.

Chair Harris extended appreciation to parents and employees for being flexible with the school schedule during the recent stretch of weather-related school closings and delays.

III. Student Representatives Reports

Student Representative Budd spoke briefly about the proposed budget and the budget presentation. Student Representative Fritsche also commented on the FY16 budget, reporting he is “cautiously optimistic” based upon what he heard and those he has spoken with.

IV. Superintendent’s Report

A. Discussion of Report

Superintendent McCall reported that DESE is giving schools the option to extend the MCAS testing schedule, due to schools across the state having to be closed for many days this winter season. Superintendent McCall reported that, after he had polled principals to find out if they wanted to use the alternate test schedule, he had informed the Department of Elementary and Secondary Education that Wachusett schools would be testing using the alternate schedule. At Member Kelley’s inquiry, Superintendent McCall confirmed that parents would be notified of the new MCAS test date schedule.

Member Kelley commended Superintendent McCall and Director Scanlon for work done removing snow and ice from schools and school property, also thanking them for keeping the School Committee informed of the status of snow and ice removal and the condition of buildings and property. Superintendent McCall agreed that Director Scanlon and K-8 Facilities Manager Jim Covello had worked tirelessly during the last month.

Member Jackson asked about co-teaching, which was mentioned in Glenwood Principal Cappucci’s report, and asked if there are plans to move this teaching practice forward in other schools. Superintendent McCall reported this topic has been brought before the principals, seeking input which schools might be interested in co-teaching, further explaining that scheduling is an issue that needs to be worked out.

B. Recommendations Requiring Action by the School Committee

Motion: To approve Superintendent’s Performance Goals – 2014-2015/2015-
2016
(R. Imber)
(B. Renzoni)

Chair Harris spoke to the motion and to the goals. Member Dennis questioned the goals now covering a two year period (2014-2015 and 2015-2016). Chair Harris spoke to the expansion of the dates, explaining that some of the performance goals listed cannot be

met in a year. Chair Harris explained the process moving forward; the Superintendent's goals will be addressed in August 2015, not in November was done this year.

8:02 PM Member Ethier left the table.

Discussion ensued.

8:04 PM Member Ethier returned to the table.

Motion: To amend the motion on the table by deleting "2015-2016."

(M. Dennis)

(S. Porter)

Vote:

In favor:

Robert Imber
Scott Brown
Thomas Curran
Michael Dennis
Matthew Ehrenworth
Timothy Ethier
Harriet Fradellos
Susan Hitchcock
Stacey Jackson
Sarah LaMountain
Robert McCarthy
Steve Porter
Barbara Renzoni
Christina Smith
Charles Witkes

Opposed:

Lance Harris
Kenneth Mills
Julianne Kelley

The motion passed 15-3.

Motion: To approve Superintendent's Performance Goals – 2014-2015.

(R. Imber)

(B. Renzoni)

Vote:

In favor:

Lance Harris
Robert Imber
Scott Brown
Thomas Curran

Michael Dennis
Matthew Ehrenworth
Timothy Ethier
Harriet Fradellos
Susan Hitchcock
Stacey Jackson
Julianne Kelley
Sarah LaMountain
Robert McCarthy
Kenneth Mills
Steve Porter
Barbara Renzoni
Christina Smith
Charles Witkes

Opposed:

None

The motion passed unanimously.

Motion: To approve the appropriation of Massachusetts School Building Authority funds in the amount of \$763,211 to the Town of Holden for reimbursement for Mountview Middle School.

(K. Mills)

(T. Ethier)

Vote:

In favor:

Lance Harris
Robert Imber
Scott Brown
Thomas Curran
Michael Dennis
Matthew Ehrenworth
Timothy Ethier
Harriet Fradellos
Susan Hitchcock
Stacey Jackson
Julianne Kelley
Sarah LaMountain
Robert McCarthy
Kenneth Mills
Steve Porter
Barbara Renzoni
Christina Smith
Charles Witkes

Opposed:

None

The motion passed unanimously.

Motion: To approve charging pro-rated amounts of employee related expenses for Medicare, Unemployment, Workers Compensation, Life Insurance and Health Insurance to the Title I IDEA grant in the total amount of \$19,755.86, to the Early Childhood SPED grant in the total amount of \$11,887.60, and to the Cafeteria Fund (by location) in the total amount of \$130,872.08, and to credit the applicable budgetary expense accounts in the General Fund in the total amount of (\$162,515.54)

(S. Jackson)

(J. Kelley)

Director Scanlon approached the podium and explained the action is a result of a recommendation made by District auditors during the FY14 audit.

Motion: To amend the motion on the table by deleting "Title 1."

(S. Hitchcock)

(T. Ethier)

Vote:

In favor:

Lance Harris

Robert Imber

Scott Brown

Thomas Curran

Michael Dennis

Matthew Ehrenworth

Timothy Ethier

Harriet Fradellos

Susan Hitchcock

Stacey Jackson

Julianne Kelley

Sarah LaMountain

Robert McCarthy

Kenneth Mills

Steve Porter

Barbara Renzoni

Christina Smith

Charles Witkes

Opposed:

None

The motion passed unanimously.

Motion: To approve charging pro-rated amounts of employee related expenses for Medicare, Unemployment, Workers Compensation, Life Insurance and Health Insurance to the IDEA grant in the total amount of \$19,755.86, to the Early Childhood SPED grant

in the total amount of \$11,887.60, and to the Cafeteria Fund (by location) in the total amount of \$130,872.08, and to credit the applicable budgetary expense accounts in the General Fund in the total amount of (\$162,515.54)

(S. Jackson)

(J. Kelley)

Vote:

In favor:

Lance Harris
Robert Imber
Scott Brown
Thomas Curran
Michael Dennis
Matthew Ehrenworth
Timothy Ethier
Harriet Fradellos
Susan Hitchcock
Stacey Jackson
Julianne Kelley
Sarah LaMountain
Robert McCarthy
Kenneth Mills
Steve Porter
Barbara Renzoni
Christina Smith
Charles Witkes

Opposed:

None

The motion passed unanimously.

V. Unfinished Business

There was no unfinished business brought before the School Committee.

VI. Secretary's Report

A. Approval of 1264th Regular Meeting Minutes of the Wachusett Regional School District Committee held on December 15, 2014

Motion: To approve minutes of the regular meeting of the WRSDC held on December 15, 2014.

(R. McCarthy)

(T. Curran)

Vote:

In favor:

Lance Harris
Robert Imber
Scott Brown
Thomas Curran
Matthew Ehrenworth
Timothy Ethier
Harriet Fradellos
Susan Hitchcock
Stacey Jackson
Julianne Kelley
Sarah LaMountain
Robert McCarthy
Kenneth Mills
Steve Porter
Barbara Renzoni
Christina Smith
Charles Witkes

Opposed:

None

Abstained:

Michael Dennis

The minutes were approved 17-0-1.

- B. Approval of 307th Special Meeting Minutes of the Wachusett Regional School District Committee held on January 12, 2015

Motion: To approve minutes of special meeting #307 of the WRSDC held on January 12, 2015.

(K. Mills)

(T. Ethier)

Vote:

In favor:

Lance Harris
Robert Imber
Scott Brown
Michael Dennis
Matthew Ehrenworth
Timothy Ethier
Harriet Fradellos
Susan Hitchcock
Stacey Jackson
Julianne Kelley
Sarah LaMountain
Robert McCarthy

Kenneth Mills
Steve Porter
Barbara Renzoni
Christina Smith
Charles Witkes

Opposed:
None

Abstained:
Thomas Curran

The minutes were approved 17-0-1.

- C. Approval of 1265th Regular Meeting Minutes of the Wachusett Regional School District Committee held on January 12, 2015

Motion: To approve minutes of the regular meeting of the WRSDC held on January 12, 2015.

(K. Mills)
(S. Jackson)

Vote:

In favor:
Lance Harris
Robert Imber
Scott Brown
Michael Dennis
Matthew Ehrenworth
Timothy Ethier
Harriet Fradellos
Susan Hitchcock
Stacey Jackson
Julianne Kelley
Sarah LaMountain
Robert McCarthy
Kenneth Mills
Steve Porter
Barbara Renzoni
Charles Witkes

Opposed:
None

Abstained:
Thomas Curran
Christina Smith

The minutes were approved 16-0-2.

- D. Approval of 308th Special Meeting Minutes of the Wachusett Regional School District Committee held on February 10, 2015

Motion: To approve minutes of special meeting #308 of the WRSDC held on February 10, 2015.

(S. Jackson)

(J. Kelley)

Vote:

In favor:

Lance Harris
Robert Imber
Scott Brown
Michael Dennis
Susan Hitchcock
Stacey Jackson
Julianne Kelley
Sarah LaMountain
Robert McCarthy
Steve Porter
Barbara Renzoni
Christina Smith

Opposed:

None

Abstained:

Thomas Curran
Matthew Ehrenworth
Timothy Ethier
Harriet Fradellos
Kenneth Mills
Charles Witkes

The minutes were approved 12-0-6.

- E. Approval of 309th Special Meeting Minutes of the Wachusett Regional School District Committee held on February 10, 2015

Motion: To approve minutes of special meeting #309 of the WRSDC held on February 10, 2015.

(S. Jackson)

(C. Witches)

Vote:

In favor:

Lance Harris
Robert Imber
Scott Brown
Thomas Curran
Michael Dennis
Susan Hitchcock
Stacey Jackson
Julianne Kelley
Sarah LaMountain
Robert McCarthy
Steve Porter
Barbara Renzoni
Christina Smith
Charles Witkes

Opposed:
None

Abstained:

Matthew Ehrenworth
Timothy Ethier
Harriet Fradellos
Kenneth Mills

The minutes were approved 14-0-4.

VII. Treasurer's Report/Financial Statements

Chair Harris reminded the Committee that if there were questions regarding the Director of Business and Finance's report that Members should contact the Superintendent; if there were questions regarding the Treasurer's Report, Members should contact the Business/Finance Subcommittee Chair.

VIII. Committee Reports

- A. Management Subcommittee (L. Harris, Chair, R. Imber, Vice-chair, K. Mills, Barbara Renzoni, E. Scheinfeldt)

Chair Harris reported the Management Subcommittee met immediately before this School Committee meeting.

- B. Education Subcommittee (R. Imber, Chair, C. Smith, Vice-chair, T. Ethier, H. Fradellos, R. Remillard)

Subcommittee Chair Imber reported this subcommittee had met immediately before this School Committee meeting.

Motion: To approve the first reading of amended Policy 6531.1 **Policy Relating to Pupil Services Social Media**, waiving the reading.

(R. Imber)

(J. Kelley)

Vote:

In favor:

Lance Harris
Robert Imber
Scott Brown
Thomas Curran
Michael Dennis
Matthew Ehrenworth
Timothy Ethier
Harriet Fradellos
Susan Hitchcock
Stacey Jackson
Julianne Kelley
Sarah LaMountain
Robert McCarthy
Kenneth Mills
Steve Porter
Barbara Renzoni
Christina Smith
Charles Witkes

Opposed:

None

The motion passed unanimously.

Motion: To approve the first reading of amended Policy 6532 **Policy Relating to Pupil Services Videotaping and Photographing of District Students**

(R. Imber)

(J. Kelley)

Subcommittee Chair Imber read aloud the amended policy and some discussion and questions followed. Subcommittee Chair Imber confirmed the amended policy had been reviewed by counsel.

Motion: To add the word “relevant” to the last sentence of the second paragraph, to now read “Any images captured by students must be done with the prior permission of relevant school personnel.”

(T. Curran)

(S. LaMountain)

Vote:

In favor:

Robert Imber
Scott Brown
Thomas Curran
Michael Dennis
Matthew Ehrenworth
Harriet Fradellos
Susan Hitchcock
Stacey Jackson
Julianne Kelley
Sarah LaMountain
Robert McCarthy
Steve Porter
Barbara Renzoni
Charles Witkes

Opposed:

Timothy Ethier
Kenneth Mills
Christina Smith

Abstained:

Lance Harris

The motion passed 14-3-1.

Motion: To approve the first reading of amended Policy 6532 **Policy Relating to Pupil Services Videotaping and Photographing of District Students**, as amended.

(R. Imber)

(J. Kelley)

Vote:

In favor:

Lance Harris
Robert Imber
Scott Brown
Thomas Curran
Michael Dennis
Matthew Ehrenworth
Timothy Ethier
Harriet Fradellos
Susan Hitchcock
Stacey Jackson
Julianne Kelley
Sarah LaMountain
Robert McCarthy
Kenneth Mills

Steve Porter
Barbara Renzoni
Christina Smith
Charles Witkes

Opposed:

None

The motion passed unanimously.

Motion: To approve the first reading of draft Policy 6611 **Policy Relating to Pupil Services Student Immunizations**, waiving the reading.

(R. Imber)

(T. Ethier)

Subcommittee Chair Imber explained the need for this policy.

Vote:

In favor:

Lance Harris
Robert Imber
Scott Brown
Thomas Curran
Michael Dennis
Matthew Ehrenworth
Timothy Ethier
Harriet Fradellos
Susan Hitchcock
Stacey Jackson
Julianne Kelley
Sarah LaMountain
Robert McCarthy
Kenneth Mills
Steve Porter
Barbara Renzoni
Christina Smith
Charles Witkes

Opposed:

None

The motion passed unanimously.

Subcommittee Chair Imber reported future topics to be addressed by the Education Subcommittee include school start times, District-wide field trip procedures, a food allergy policy. He also reported that High School Principal Beando and members of the Guidance Department will make a

presentation on student ranking vs percentiles at the March 16, 2015
Education Subcommittee meeting.

- C. Business/Finance Subcommittee (B. Renzoni, Chair, M. Dennis, Vice-chair, S. Jackson, B. Ruttle, C. Witkes)

8:26 PM Member Smith left the table.

Subcommittee Chair Renzoni reported the Business/Finance Subcommittee had not met since the last School Committee meeting.

Motion: To approve the first reading of amended Policy 4713.1 **Policy Relating to Budget/Finance Audit Advisory Board**, waiving the reading
(B. Renzoni)
(T. Curran)

8:28 PM Member Smith returned to the table.

Vote:

In favor:

Lance Harris
Robert Imber
Scott Brown
Thomas Curran
Michael Dennis
Matthew Ehrenworth
Timothy Ethier
Harriet Fradellos
Susan Hitchcock
Stacey Jackson
Julianne Kelley
Sarah LaMountain
Robert McCarthy
Kenneth Mills
Steve Porter
Barbara Renzoni
Christina Smith
Charles Witkes

Opposed:

None

The motion passed unanimously.

Vice-chair Imber brought to Subcommittee Chair Renzoni's attention that a wind turbine study had been done/started several years ago and the subcommittee might want to consider restarting this conversation when looking into solar net metering.

Subcommittee Chair Renzoni announced the subcommittee will meet next on March 2, 2015 at 6:30 PM.

- D. Legal Affairs Subcommittee (K. Mills, Chair, S. Brown, Vice-chair, M. Ehrenworth, S. Hitchcock, J. Kelley)

Legal Affairs Subcommittee Chair Mills reported members of the subcommittee have been busy participating in union negotiations. The next “regular” meeting of the Legal Affairs Subcommittee is scheduled for March 2, 2015 at 7:00 PM.

Motion: To approve the second reading of amended Policy 3321 **Policy Relating to Education Field Trips**, waiving the reading.

(K. Mills)

(J. Kelley)

Vote:

In favor:

Lance Harris
Robert Imber
Scott Brown
Thomas Curran
Michael Dennis
Matthew Ehrenworth
Timothy Ethier
Harriet Fradellos
Susan Hitchcock
Stacey Jackson
Julianne Kelley
Sarah LaMountain
Robert McCarthy
Kenneth Mills
Steve Porter
Barbara Renzoni
Christina Smith
Charles Witkes

Opposed:

None

The motion passed unanimously.

Motion: To approve the second reading of amended Policy 3321.1 **Policy Relating to Education Field Trips Involving Late Night or Overnight Travel**, waiving the reading.

(K. Mills)

(M. Ehrenworth)

Vote:

In favor:

Lance Harris
Robert Imber
Scott Brown
Thomas Curran
Michael Dennis
Matthew Ehrenworth
Timothy Ethier
Harriet Fradellos
Susan Hitchcock
Stacey Jackson
Julianne Kelley
Sarah LaMountain
Robert McCarthy
Kenneth Mills
Steve Porter
Barbara Renzoni
Christina Smith
Charles Witkes

Opposed:

None

The motion passed unanimously.

- E. Facilities & Security Subcommittee (E. Scheinfeldt, Chair, R. McCarthy, Vice-chair, T. Curran, S. LaMountain, S. Porter)

In Facilities & Security Subcommittee Chair Scheinfeldt's absence, Vice-chair McCarthy reported this subcommittee will meet on February 24, 2015 at 7:00 PM.

- F. Audit Advisory Board (J. Kelley, Chair)

AAB Chair Kelley reported the next meeting of the Audit Advisory Board will be scheduled when the End-of-Year audit is completed.

Chair Harris asked that any School Committee member who would be interested in serving as the second School Committee member on the Audit Advisory Board to let him know.

- G. Collaborative Budget Task Force (S. Jackson, Chair, R. Imber, S. Hitchcock, J. Keley, B. Renzoni)

Collaborative Budget Task Force Chair Jackson reported the February 11, 2015 meeting of the Task Force had been cancelled to give Task Force

members the opportunity to attend a “Commonwealth Conversation” event being held in Worcester that same evening. The next meeting of the Task Force has been posted for Wednesday, March 18, 2015. Member Kelley took the opportunity to speak about the “Commonwealth Conversation” event.

H. Ad-Hoc Subcommittees

1. Ad Hoc Subcommittee to Review Evaluation and Hiring Policy (K. Mill, Chair, R. Remillard, Vice-chair, S. Brown, M. Ehrenworth, C. Smith)

Ad Hoc Subcommittee Chair Mills called members’ attention to Attachment 13 of the Superintendent’s Report – principal search timeline. He also reported that he does not plan to schedule another meeting of the ad hoc subcommittee until sometime in the spring, after the principal searches have been completed.

Motion: To approve the second reading of amended Policy5221 **Policy Relating to Personnel Management Promotion, Recruitment, and Selection**, waiving the reading.

(R. Imber)

(M. Ehrenworth)

Vote:

In favor:

Lance Harris
Robert Imber
Scott Brown
Thomas Curran
Michael Dennis
Matthew Ehrenworth
Timothy Ethier
Harriet Fradellos
Susan Hitchcock
Stacey Jackson
Julianne Kelley
Sarah LaMountain
Robert McCarthy
Kenneth Mills
Steve Porter
Barbara Renzoni
Christina Smith
Charles Witkes

Opposed:

None

The motion passed unanimously.

Motion: To approve the second reading of draft Policy 5222 **Policy Relating to Personnel Management Evaluation of Principals**, waiving the reading.

(K. Mills)

(M. Ehrenworth)

Vote:

In favor:

Lance Harris
Robert Imber
Scott Brown
Thomas Curran
Michael Dennis
Matthew Ehrenworth
Timothy Ethier
Harriet Fradellos
Susan Hitchcock
Stacey Jackson
Julianne Kelley
Sarah LaMountain
Robert McCarthy
Kenneth Mills
Steve Porter
Barbara Renzoni
Christina Smith
Charles Witkes

Opposed:

None

The motion passed unanimously.

I. Building Committees

1. Mountview Building Committee

Member McCarthy reported the Mountview Building Committee met on February 11, 2015.

J. School Council Reports:

Central Tree Middle School (TBD), Chocksett Middle School (S. LaMountain), Davis Hill Elementary School (C. Smith), Dawson Elementary School (D. Kosky), Glenwood Elementary School (TBD), Houghton Elementary School (TBD), Mayo Elementary School (T. Curran), Mountview Middle School (S. Brown), Naquag Elementary School (M. Ehrenworth),

Paxton Center School (TBD), Thomas Prince School (R. Imber/B. Ruttle),
Wachusett Regional High School (E. Scheinfeldt), Special Education Parent
Advisory Council (S. Jackson), Early Childhood Center (TBD)

There were no reports made.

IX. Public Hearing

No members of the public wished to address the School Committee.

X. New Business

There was no new business brought before the School Committee.

XI. Adjournment

Motion: To adjourn.

(C. Witkes)

(M. Ehrenworth)

Vote:

In favor:

Lance Harris
Robert Imber
Scott Brown
Thomas Curran
Michael Dennis
Matthew Ehrenworth
Timothy Ethier
Harriet Fradellos
Susan Hitchcock
Stacey Jackson
Julianne Kelley
Sarah LaMountain
Robert McCarthy
Kenneth Mills
Steve Porter
Barbara Renzoni
Christina Smith
Charles Witkes

Opposed:

None

The motion passed unanimously.

The meeting adjourned at 8:40 PM.

Respectfully submitted,

Darryll McCall, Ed.D.
Superintendent of Schools

DM:rlp