

WACHUSETT REGIONAL SCHOOL DISTRICT

HOLDEN ♦ PAXTON ♦ PRINCETON ♦ RUTLAND ♦ STERLING

Minutes

Executive Session

Monday, April 27, 2009

Media Center  
Wachusett Regional High School

*Committee Members Present:*

Margaret Watson, Chair  
John Nunnari, Vice-chair  
Cynthia Bazinet  
Robert Carter  
Colleen Cipro  
Shirley Conrad  
Steven Hammond  
Robert Imber

Stacey Jackson  
Mark James  
Duncan Leith  
Michael Pantos  
Norman Plourde  
Michael Sherman  
Joseph Sova

*Committee Members Absent:*

Thomas Ackerman  
Melinda Coyle

Robert Pelczarski  
Marcie Zaharee

*Administration Present:*

Thomas G. Pandiscio, Superintendent of Schools  
Rebecca Petersen, Executive Secretary to the Superintendent

Chair Watson called the executive session of the School Committee to order at 9:01 PM.

Chair Watson stated that Superintendent Pandiscio's 2008-2009 job performance, as reported in his just approved evaluation, demonstrated an effective level of competency. Chair Watson reported that two of Superintendent Pandiscio's education goals were passed by the Education Subcommittee by unanimous vote and one education goal was passed by the Education Subcommittee by a majority vote. Chair Watson is of the opinion Superintendent Pandiscio earned the 3% salary increase addressed in his contract. Other members voiced their views that the Committee is contractually obligated to process this 3% salary increase. A 3% increase, effective July 1, 2009, would equal \$5,400. Whether this salary increase could be deferred was asked. Vice-chair Nunnari suggested an ad hoc subcommittee be named to impact bargain with the Superintendent after "budget season." Chair Watson opined that putting off action on the Superintendent's pay raise would then place the need to make a decision or take action on a new School Committee. Discussion continued.

Motion: The School Committee agrees that Superintendent of Schools Thomas G. Pandiscio, Ed.D. has earned a 3% salary raise, effective July 1, 2009, for his job performance 2008-2009.

(M. Sherman)  
(S. Hammond)

Member Sherman spoke to the motion.

Roll call vote:

*In favor:*

Margaret Watson  
John Nunnari  
Cynthia Bazinet  
Robert Carter  
Colleen Cipro  
Shirley Conrad  
Steven Hammond  
Robert Imber  
Stacey Jackson  
Mark James  
Duncan Leith  
Michael Pantos  
Norman Plourde  
Michael Sherman  
Joseph Sova

*Opposed:*

None

(The motion passed unanimously.)

The suggestion to name an ad hoc subcommittee to impact bargain with the Superintendent was raised again. Discussion ensued.

Motion: To adjourn.

(N. Plourde)  
(M. Pantos)

Roll call vote:

*In favor:*

Margaret Watson  
John Nunnari  
Cynthia Bazinet  
Robert Carter  
Colleen Cipro  
Shirley Conrad  
Robert Imber  
Stacey Jackson

Mark James  
Duncan Leith  
Michael Pantos  
Norman Plourde  
Michael Sherman  
Joseph Sova

*Opposed:*

Steven Hammond

(The motion passed 14-1)

The executive session adjourned at 9:32 PM.

Respectfully submitted,

Thomas G. Pandiscio, Ed.D.  
Superintendent of Schools

TGP:rlp