

WACHUSETT REGIONAL SCHOOL DISTRICT

HOLDEN ♦ PAXTON ♦ PRINCETON ♦ RUTLAND ♦ STERLING

Minutes

Executive Session II

Monday, September 10, 2012

Media Center
Wachusett Regional High School

Committee Members Present:

Duncan Leith, Chair	James Mason
Colleen Cipro, Vice-chair	Sarah LaMountain
Cynthia Bazinet	Kenneth Mills
Steven Hammond	Robert Pelczarski
Lance Harris	Norman Plourde
Robert Imber	Robert Remillard
Stacey Jackson	Erik Scheinfeldt
Julianne Kelley	Michelle Sciabarrasi
Deidre Kosky	Margaret Watson

Committee Members Absent:

William Clute	Athas Tsongalis
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Administration Present:

Thomas G. Pandiscio, Superintendent of Schools
Kelley Gangi, Director of Curriculum
Susan Sullivan, Director of Human Resources
Rebecca Petersen, Executive Secretary to the Superintendent

Chair Leith called the executive session of the School Committee to order at 9:08 PM. Chair Leith turned the meeting over to Superintendent Pandiscio. Superintendent Pandiscio told the Committee he has met several times with the WREA to begin to negotiate the WREA contract, and to consider health insurance options beginning FY14. Superintendent Pandiscio reported he has met with Benefit Development Group to discuss health insurance options beginning FY14. Superintendent Pandiscio explained that if the District is going to withdraw from the Group Insurance Commission, notification of that decision must be submitted to the GIC by October 1, 2012. Superintendent Pandiscio distributed WREA FY14-FY15 Analysis (1), Health Insurance Comparison GIC v. Blue Cross, and WREA FY14-FY15 Analysis (2) (attachments 1, 2, 3). Superintendent Pandiscio explained the information on the attachments, followed by many members asking questions. Discussion ensued.

Motion: To approve withdrawing from the Group Insurance Commission, effective June 30, 2013, to approve the Blue Cross Blue Shield health insurance plans proposed for FY14 and FY15, and to approve the FY14 and FY15 WREA salary proposals, as presented.

(J. Mason)
(J. Kelley)

Roll call vote:

In favor:

Duncan Leith
Colleen Cipro
Cynthia Bazinet
Steven Hammond
Lance Harris
Robert Imber
Stacey Jackson
Julianne Kelley
Deidre Kosky
Sarah LaMountain
James Mason
Kenneth Mills
Robert Pelczarski
Norman Plourde
Robert Remillard
Erik Scheinfeldt
Michelle Sciabarrasi
Margaret Watson

Opposed:

None

Motion passed unanimously.

Superintendent Pandiscio reported that former Chocksett Middle School principal Margaret Morgan has filed for arbitration, and he has been advised that Ms. Morgan is seeking a \$30,000 settlement. Superintendent Pandiscio reported that Ms. Morgan has been hired as a school principal in another district; therefore, there are no unemployment consequences for this District. Superintendent Pandiscio reported that if the District goes to arbitration, the legal costs associated with such could approach \$30,000. Discussion ensued.

Motion: That Superintendent Pandiscio contact Attorney Naomi Stonberg, to deliver the School Committee's authorization for Attorney Stonberg to offer \$10,000 to Margaret Morgan in an effort to settle the arbitration filed by Ms. Morgan.

(J. Kelley)
(S. Hammond)

Roll call vote:

In favor:

Duncan Leith
Colleen Cipro
Cynthia Bazinet

Steven Hammond
Lance Harris
Robert Imber
Stacey Jackson
Julianne Kelley
Deidre Kosky
Sarah LaMountain
James Mason
Kenneth Mills
Robert Pelczarski
Norman Plourde
Robert Remillard
Erik Scheinfeldt
Michelle Sciabarrasi
Margaret Watson

Opposed:
None

Motion passed unanimously.

Motion: To adjourn executive session.

(S. Hammond)
(N. Plourde)

Roll call vote:

In favor:

Duncan Leith
Colleen Cipro
Cynthia Bazinet
Steven Hammond
Lance Harris
Robert Imber
Stacey Jackson
Julianne Kelley
Deidre Kosky
Sarah LaMountain
James Mason
Kenneth Mills
Robert Pelczarski
Norman Plourde
Robert Remillard
Erik Scheinfeldt
Michelle Sciabarrasi
Margaret Watson

Opposed:

None

Motion passed unanimously.

The meeting adjourned at 9:50 PM.

Respectfully submitted,

Thomas G. Pandiscio, Ed.D.
Superintendent of Schools

TGP:rlp