

WACHUSETT REGIONAL SCHOOL DISTRICT

HOLDEN ♦ PAXTON ♦ PRINCETON ♦ RUTLAND ♦ STERLING

Minutes

Executive Session

Monday, September 24, 2012

Media Center
Wachusett Regional High School

Committee Members Present:

Duncan Leith, Chair	Deidre Kosky
Colleen Cipro, Vice-chair	Sarah LaMountain
Cynthia Bazinet	James Mason
William Clute	Kenneth Mills
Steven Hammond	Norman Plourde
Lance Harris	Erik Scheinfeldt
Robert Imber	Michelle Sciabarrasi
Stacey Jackson	Athas Tsongalis
Julianne Kelley	Margaret Watson

Committee Members Absent:

Robert Pelczarski	Robert Remillard
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Administration Present:

Rebecca Petersen, Executive Secretary to the Superintendent

Chair Leith called the executive session of the School Committee to order at 7:25 PM. Chair Leith reported there are three items that need to be addressed in this executive session:

- (1) Chair Leith reported that Superintendent Pandiscio had contacted him the week previous asking the status of Superintendent Pandiscio's proposal to serve as chief negotiator to negotiate with the six collective bargaining units whose contracts expire June 30, 2013 (ABA Program Assistants, Aides, Clerical, Food Service, Wachusett Administrators, WREA).
 - (2) In light of the School Committee vote to appoint Anthony Gasbarro as Interim Superintendent, a compensation package for the Interim Superintendent needs to be negotiated.
 - (3) When will Mr. Gasbarro's appointment as Interim Superintendent take effect.
- (1) There was much discussion about Superintendent Pandiscio's proposal to serve as the School Committee representative to negotiate collective bargaining contracts, with many members contributing to the discussion.

Motion: To contract with Thomas Pandiscio to conduct contract negotiations for a flat rate of \$15,000 through the end of negotiations with the six collective bargaining units whose contracts expire June 30, 2013.

(L. Harris)
(C. Bazinet)

Discussion of the motion on the floor ensued. The motion was re-read. Member Scheinfeldt offered a friendly amendment to strike “for a flat fee of” and replace with “up to.” The maker of the motion did not accept the friendly amendment. Member Sciabarrasi offered a friendly amendment adding “This contract to begin December 16, 2012.” The maker and seconder of the motion accepted the friendly amendment. The amended motion was re-read.

Motion: To contract with Thomas Pandiscio to conduct contract negotiations for a flat rate of \$15,000 through the end of negotiations with the six collective bargaining units whose contracts expire June 30, 2013. This contract to begin December 16, 2012.

(L. Harris)
(C. Bazinet)

More discussion took place. Member Scheinfeldt offered a friendly amendment, to replace the motion on the floor. Member Scheinfeldt read his friendly amendment:
Motion: To appoint Dr. Thomas G. Pandiscio as the School Committee representative for the purpose of negotiating all collective bargaining agreements set to expire 6/30/2013, contingent upon a price to be negotiated with Dr. Pandiscio at a later date, but which price shall not exceed \$15,000. Member Sciabarrasi made the suggestion to add “which appointment shall not begin until after December 15, 2012” to Member Scheinfeldt’s friendly amendment. Discussion continued. Member Harris did not accept Member Scheinfeldt’s friendly amendment.

8:10 Member Mason left the table.

Additional discussion took place before taking the roll call vote.

Roll call vote:

In favor:

Duncan Leith
Colleen Cipro
Cynthia Bazinet
William Clute
Lance Harris
Norman Plourde
Athas Tsongalis
Margaret Watson

Opposed:

Steven Hammond
Robert Imber

Stacey Jackson
Julianne Kelley
Deidre Kosky
Sarah LaMountain
Kenneth Mills
Erik Scheinfeldt
Michelle Sciabarrasi

The motion failed 8-9.

8:12 PM Member Mason returned to the table.

Motion: To appoint Dr. Thomas G. Pandiscio as the School Committee representative for the purpose of negotiating all collective bargaining agreements set to expire 6/30/2013, contingent upon a price to be negotiated with Dr. Pandiscio at a later date, but which price shall not exceed \$15,000, and which appointment shall not begin until after December 15, 2012.

The motion was discussed.

Roll call vote:

In favor:

Duncan Leith
Colleen Cipro
Cynthia Bazinet
William Clute
Steven Hammond
Lance Harris
Robert Imber
Sarah LaMountain
James Mason
Kenneth Mills
Norman Plourde
Erik Scheinfeldt
Michelle Sciabarrasi
Athas Tsongalis
Margaret Watson

Opposed:

Stacey Jackson
Julianne Kelley
Deidre Kosky

The motion passed 15-3.

- (2) In preparation for Anthony Gasbarro to take on the role as Interim Superintendent, a compensation package for the Interim Superintendent needs to be negotiated. Chair Leith will appoint himself, Vice-chair Cipro, and Member Plourde to serve as School

Committee representatives to negotiate this compensation package with Mr. Gasbarro.

8:15 PM Member Kosky left the meeting.

(3) Chair Leith asked members when they would suggest Mr. Gasbarro take on the role as Interim Superintendent. There was some discussion going between a suggested start date of November 1, 2012 or November 15, 2012. The general consensus of the School Committee was a start date of November 15, 2012, but no official action was taken on this decision. This is a detail that can be addressed at the administrative level.

Motion: To adjourn.

(A. Tsongalis)
(S. Hammond)

Roll call vote:

In favor:

Duncan Leith
Colleen Cipro
Cynthia Bazinet
William Clute
Steven Hammond
Lance Harris
Robert Imber
Stacey Jackson
Julianne Kelley
Sarah LaMountain
James Mason
Kenneth Mills
Norman Plourde
Erik Scheinfeldt
Michelle Sciabarrasi
Athas Tsongalis
Margaret Watson

Opposed:

None

The motion passed unanimously.

The executive session adjourned at 8:19 PM.

Respectfully submitted,

Duncan Leith, Chair
Wachusett Regional School District Committee