

WACHUSETT REGIONAL SCHOOL DISTRICT

HOLDEN ♦ PAXTON ♦ PRINCETON ♦ RUTLAND ♦ STERLING

Minutes

Executive Session

Tuesday, October 9, 2012

Media Center  
Wachusett Regional High School

*Committee Members Present:*

Duncan Leith, Chair	James Mason
Colleen Cipro, Vice-chair	Sarah LaMountain
William Clute	Kenneth Mills
Lance Harris	Norman Plourde
Robert Imber	Robert Remillard
Stacey Jackson	Erik Scheinfeldt
Julianne Kelley	Michelle Sciabarrasi
Deidre Kosky	Margaret Watson

*Committee Members Absent:*

Cynthia Bazinet	Robert Pelczarski
Steven Hammond	Athas Tsongalis

*Administration Present:*

Thomas G. Pandiscio, Superintendent of Schools  
Rebecca Petersen, Executive Secretary to the Superintendent

Chair Leith called the executive session of the School Committee to order at 8:58 PM. Superintendent Pandiscio distributed a spreadsheet titled "Superintendent Transition FY13" (attachment 1). Superintendent Pandiscio explained what is being proposed when transitioning from his retirement on December 15, 2012 to Anthony Gasbarro being named Interim Superintendent effective December 16, 2012. All agreed that the School Committee must make a decision about paying a stipend to Superintendent Pandiscio to negotiate contract negotiations before addressing the transition proposal present. Chair Leith explained he had proposed that Superintendent Pandiscio be paid a lump sum of \$3,000 per contract, upon ratification of each contract by the bargaining units and the School Committee. The five contracts set to expire on June 30, 2013, which Superintendent Pandiscio would negotiate, are the SEIU, Local 888 (ABA Program Assistants), Truck Drivers Local #170 (Aides), AFSCME, Council 93, Local 2885 (Clerical), Wachusett Cafeteria Association, Wachusett Administrators' Association, in addition to the WREA, finalization of which is nearing completion. The total stipend for delivery of five ratified contracts would be \$15,000. Discussion ensued.

Motion: To approve contracting with Thomas G. Pandiscio to negotiate the five union contracts set to expire 6/30/2013 (SEIU, Local 888 (ABA Program Assistants), Truck Drivers Local #170 (Aides), AFSCME, Council 93, Local 2885 (Clerical), Wachusett

Cafeteria Association, Wachusett Administrators' Association), to be paid a stipend of \$15,000, paid in \$3,000 increments upon completion of negotiations and when the contracts are accepted by the bargaining units and the School Committee.

(C. Cipro)  
(E. Scheinfeldt)

Member Harris made a friendly amendment, striking "\$15,000, paid in \$3,000 increments" and substituting with "to be paid a stipend of \$3,000 per contract." This friendly amendment was accepted by the maker and seconder of the motion.

Motion: To approve contracting with Thomas G. Pandiscio to negotiate the five union contracts set to expire 6/30/2013 (SEIU, Local 888 (ABA Program Assistants), Truck Drivers Local #170 (Aides), AFSCME, Council 93, Local 2885 (Clerical), Wachusett Cafeteria Association, Wachusett Administrators' Association), to be paid a stipend of \$3,000 per contract, upon completion of negotiations and when the contracts are accepted by the bargaining units and the School Committee.

(C. Cipro)  
(E. Scheinfeldt)

Discussion continued.

Roll call vote:

*In favor:*

Duncan Leith  
Colleen Cipro  
William Clute  
Lance Harris  
Robert Imber  
Sarah LaMountain  
James Mason  
Kenneth Mills  
Norman Plourde  
Erik Scheinfeldt  
Michelle Sciabarrasi  
Margaret Watson

*Opposed:*

Stacey Jackson  
Julianne Kelley  
Deidre Kosky  
Robert Remillard

Motion passed 12-4.

Motion: To set Interim Superintendent Anthony Gasbarro's Per Diem salary at \$538.46, effective December 16, 2012.

(J. Mason)  
(M. Watson)

Roll call vote:

*In favor:*

Duncan Leith  
Colleen Cipro  
William Clute  
Lance Harris  
Robert Imber  
Stacey Jackson  
Julianne Kelley  
Deidre Kosky  
Sarah LaMountain  
James Mason  
Kenneth Mills  
Norman Plourde  
Robert Remillard  
Erik Scheinfeldt  
Michelle Sciabarrasi  
Margaret Watson

*Opposed:*

None

Motion passed unanimously.

Motion: To adjourn executive session, not to return to public session.

(N. Plourde)

(R. Imber)

Roll call vote:

*In favor:*

Duncan Leith  
Colleen Cipro  
William Clute  
Lance Harris  
Robert Imber  
Stacey Jackson  
Julianne Kelley  
Deidre Kosky  
Sarah LaMountain  
James Mason  
Kenneth Mills  
Norman Plourde  
Robert Remillard  
Erik Scheinfeldt  
Michelle Sciabarrasi  
Margaret Watson

*Opposed:*  
None

Motion passed unanimously.

The executive session adjourned at 9:40 PM.

Respectfully submitted,

Thomas G. Pandiscio, Ed.D.  
Superintendent of Schools

TGP:rlp