

WACHUSETT REGIONAL SCHOOL DISTRICT

*HOLDEN ♦ PAXTON ♦ PRINCETON ♦ RUTLAND ♦ STERLING*

Minutes

*Executive Session*

Tuesday, October 13, 2009

Media Center  
Wachusett Regional High School

*Committee Members Present:*

Margaret Watson, Chair	Stacey Jackson
Cynthia Bazinet	Julianne Kelley
Robert Carter	Norman Plourde
Colleen Cipro	Michelle Sciabarrasi
William Clute	Joseph Sova
Sherry Conrad	Kori Stuart
Steven Hammond	Dawn Torres-Gale
Robert Imber	

*Committee Members Absent:*

Duncan Leith	Michael Pantos
Kristine Goodwin	Robert Pelczarski
John Nunnari	

*Administration Present:*

Thomas G. Pandiscio, Superintendent of Schools  
Rebecca Petersen, Executive Secretary to the Superintendent

Chair Watson called the executive session of the School Committee to order at 10:03 PM.

Motion: To extend the meeting for 20 minutes.

(J. Sova)  
(R. Carter)

Roll call vote:

*In favor:*

Margaret Watson  
Cynthia Bazinet  
Robert Carter  
Colleen Cipro  
William Clute  
Shirley Conrad  
Robert Imber  
Stacey Jackson  
Julianne Kelley  
Robert Pelczarski  
Norman Plourde  
Michelle Sciabarrasi  
Joseph Sova

Kori Stuart  
Dawn Torres-Gale

*Opposed:*  
None

(The motion passed unanimously.)

Chair Watson turned the meeting over to Superintendent Pandiscio, who distributed copies of a spreadsheet entitled **Proposal for Early Retirement Incentive Program** (attachment 1). Superintendent Pandiscio spoke to the spreadsheet and explained what could be gained by implementation of this early retirement incentive program. Only WREA members (teachers), 57 plus years old, would have the opportunity of taking advantage of this incentive program. Currently one hundred twelve (112) employees fall in this category. This would be a one time offering, with a retirement date of June 2010. If there would be forty to fifty (40 – 50) WREA members interested in this early retirement option, the Superintendent would, with the School Committee's support, move forward with a plan.

10:15 PM Member Plourde left the meeting.

Motion: To extend the meeting for 20 minutes.

(J. Sova)  
(R. Carter)

Roll call vote:

*In favor:*

Margaret Watson  
Cynthia Bazinet  
Robert Carter  
Colleen Cipro  
William Clute  
Shirley Conrad  
Robert Imber  
Stacey Jackson  
Julianne Kelley  
Robert Pelczarski  
Michelle Sciabarrasi  
Joseph Sova  
Kori Stuart  
Dawn Torres-Gale

*Opposed:*  
None

(The motion passed unanimously.)

Members asked questions of the Superintendent. Member Imber asked what the Superintendent needs this evening in order to move forward with continuing to investigate this offering, gathering more information, scheduling meetings, etc.

Motion: To endorse Superintendent Pandiscio's continued investigation into an early retirement incentive program.

(J. Sova)

(S. Conrad)

Roll call vote:

*In favor:*

Margaret Watson  
Cynthia Bazinet  
Robert Carter  
Colleen Cipro  
William Clute  
Shirley Conrad  
Robert Imber  
Stacey Jackson  
Julianne Kelley  
Robert Pelczarski  
Michelle Sciabarrasi  
Joseph Sova  
Kori Stuart  
Dawn Torres-Gale

*Opposed:*

None

(The motion passed unanimously.)

Motion: To adjourn executive session.

(J. Kelley)

(C. Cipro)

Roll call vote:

*In favor:*

Margaret Watson  
Cynthia Bazinet  
Robert Carter  
Colleen Cipro  
William Clute  
Shirley Conrad  
Robert Imber  
Stacey Jackson  
Julianne Kelley  
Robert Pelczarski  
Michelle Sciabarrasi

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Joseph Sova  
Kori Stuart  
Dawn Torres-Gale

*Opposed:*  
None

(The motion passed unanimously.)

The executive session adjourned at 10:25 PM.

Respectfully submitted,

Thomas G. Pandiscio, Ed.D.  
Superintendent of Schools

TGP:rlp