

WACHUSETT REGIONAL SCHOOL DISTRICT

HOLDEN ♦ PAXTON ♦ PRINCETON ♦ RUTLAND ♦ STERLING

Minutes

Executive Session

Wednesday, November 14, 2012

Media Center
Wachusett Regional High School

Committee Members Present:

Duncan Leith, Chair	James Mason
Colleen Cipro, Vice-chair	Kenneth Mills
Cynthia Bazinet	Robert Pelczarski
William Clute	Norman Plourde
Steven Hammond	Robert Remillard
Lance Harris (9:08 PM)	Erik Scheinfeldt
Julianne Kelley	Michelle Sciabarrasi
Deidre Kosky	Athas Tsongalis
Sarah LaMountain	Margaret Watson

Committee Members Absent:

Robert Imber	Stacey Jackson
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Administration Present:

Thomas G. Pandiscio, Superintendent of Schools
Darryll McCall, Director of Operations
Susan Sullivan, Director of Human Resources
Rebecca Petersen, Executive Secretary to the Superintendent

Chair Leith called the executive session of the School Committee to order at 9:07 PM and turned the meeting over to Superintendent Pandiscio. Superintendent Pandiscio explained he had two matters to update the School Committee on – a WREA grievance and a petition for arbitration in connection with the eliminated Chocksett Middle School principal position. Superintendent Pandiscio distributed copies of the Grievance Report and Grievance Decision (attachment 1) and November 5, 2012 correspondence from Attorney Naomi Stonberg to Attorney Lucy Wall (attachment 2).

9:08 PM Member Harris returned to the table.

Superintendent Pandiscio explained he was sharing Attorney Stonberg's letter for information only, at this point in time. He will keep the Committee apprised as this matter moves forward. Superintendent Pandiscio then explained the background resulting in the WREA grievance, and he also told of past practice regarding class coverage. The Superintendent is of the opinion the District could win at arbitration, but there are no guarantees. The Superintendent would recommend the School Committee authorize him to meet with the WREA president to discuss the grievance, with the hope

the two parties could agree on “no harm/no foul” for the current school year, for school years 2013-2014 and 2014-2015 the District will cease and desist with the practice of assigning English teachers at Wachusett Regional High School to more than nine class semesters of teaching in a school year, and the parties will accept the grievance is resolved. Discussion ensued. Following discussion, Chair Leith reminded the Committee that the Superintendent is seeking their guidance on how to proceed. Some additional discussion took place.

Motion: To authorize the Superintendent of Schools to meet with the President of the Wachusett Regional Education Association to offer the following resolution to Grievance #1/Class Coverage: the English Department schedule at Wachusett Regional High School for school year 2012-2013 will stay put, and during the two years of the new WREA contract District administration will cease and desist with the practice of assigning English teachers at Wachusett Regional High School to more than nine class semesters of teaching in a school year.

(A. Tsongalis)
(E. Scheinfeldt)

Roll call vote:

In favor:

Duncan Leith
Colleen Cipro
Cynthia Bazinet
Lance Harris
James Mason
Norman Plourde
Robert Remillard
Erik Scheinfeldt
Michelle Sciabarrasi
Athas Tsongalis
Margaret Watson

Opposed:

William Clute
Steven Hammond
Julianne Kelley
Deidre Kosky
Sarah LaMountain
Kenneth Mills
Robert Pelczarski

Motion passed 11-7.

9:32 PM Superintendent Pandiscio left the meeting.

At Chair Leith’s request, Member Scheinfeldt reported on meetings of and action taken by the Ad Hoc Subcommittee to Hire a Business Manager. Member Scheinfeldt reported this ad hoc subcommittee had met in executive session this evening to review and discuss

the proposed contract for the subcommittee's recommended candidate for the position of Director of Business and Finance, Joseph Scanlon (attachment 3). Member Scheinfeldt explained how the subcommittee came to the salary to be offered Mr. Scanlon (\$115,000). Member Scheinfeldt also provided members with the job description for the Director of Business and Finance (attachment 4). Minor typographical edits were made to the job description. Member Scheinfeldt told the School Committee Attorney Stonberg has reviewed the proposed contract and job description. General discussion ensued.

Motion: To accept the Director of Business and Finance Employment Contract, between the Wachusett Regional School District and Joseph Scanlon, and the Job Description – Director of Business and Finance, as presented by the Ad Hoc Subcommittee to Hire a Business Manager, and to enter into an employment contract with Joseph Scanlon, effective December 17, 2012 at an annual salary of \$115,000.

(R. Remillard)
(J. Mason)

Roll call vote:

In favor:

Duncan Leith
Colleen Cipro
Cynthia Bazinet
William Clute
Steven Hammond
Lance Harris
Julianne Kelley
Deidre Kosky
Sarah LaMountain
James Mason
Kenneth Mills
Robert Pelczarski
Norman Plourde
Robert Remillard
Erik Scheinfeldt
Michelle Sciabarrasi
Athas Tsongalis
Margaret Watson

Opposed:

None

Motion passed unanimously.

Motion: To adjourn executive session, not to return to public session.

(A. Tsongalis)
(S. Hammond)

Roll call vote:

In favor:

Duncan Leith
Colleen Cipro
Cynthia Bazinet
William Clute
Steven Hammond
Lance Harris
Julianne Kelley
Deidre Kosky
Sarah LaMountain
James Mason
Kenneth Mills
Robert Pelczarski
Norman Plourde
Robert Remillard
Erik Scheinfeldt
Michelle Sciabarrasi
Athas Tsongalis
Margaret Watson

Opposed:

None

Motion passed unanimously.

The executive session adjourned at 9:50 PM.

Respectfully submitted,

Duncan Leith, Chair
Wachusett Regional School District Committee

DL:rlp