

WACHUSETT REGIONAL SCHOOL DISTRICT

HOLDEN ♦ PAXTON ♦ PRINCETON ♦ RUTLAND ♦ STERLING

Minutes

Regular Meeting #1178 Monday, February 22, 2010

Media Center
Wachusett Regional High School

Committee Members Present:

| | |
|----------------------------|--------------------------|
| Margaret Watson, Chair | Julianne Kelley |
| John Nunnari, Vice-chair | Duncan Leith |
| Robert Carter | Michael Pantos (7:08 PM) |
| Colleen Cipro | Robert Pelczarski |
| William Clute | Norman Plourde |
| Sherry Conrad | Michelle Sciabarrasi |
| Kristine Goodwin (7:55 PM) | Joseph Sova |
| Steven Hammond | Kori Stuart |
| Robert Imber | Dawn Torres-Gale |
| Stacey Jackson | |

Committee Members Absent:

Cynthia Bazinet

Administration Present:

Thomas G. Pandiscio, Superintendent of Schools
John Locke, Deputy Superintendent
Darryll McCall, Director of Operations
Susan Sullivan, Director of Human Resources
Peter Brennan, Business Manager
Rebecca Petersen, Executive Secretary to the Superintendent

Student Representatives Present:

Greg Savageau

Invited Guests:

Denis McLaughlin, *PLACES Site Consultants, Inc.*
William Murray, *PLACES Site Consultants, Inc.*

Others present, who desired to be recorded as present (see attached Attendance Sheet – attachment 1).

Chair Watson called the regular meeting of the School Committee to order at 7:05 PM. She informed the Committee that the meeting was being taped, but was not being shown live and microphones were not in use.

I. Public Hearing

No members of the public wished to address the School Committee.

II. Secretary's Report

- A. Approval of the 287th Special Meeting Minutes of the Wachusett Regional District School Committee held on February 6, 2010

Motion: To approve the minutes of the special School Committee meeting held February 6, 2010.

(J. Sova)
(D. Leith)

The minutes of the special meeting of the School Committee held February 6, 2010 were approved, by consensus.

- B. Approval of 1177th Regular Meeting Minutes of the Wachusett Regional District School Committee held on February 8, 2010

Member Cipro asked that a correction be made on page 7 of the minutes. In the vote to adjourn to executive session, Member Cipro abstained.

Motion: To approve the minutes of the regular School Committee meeting held February 8, 2010, as corrected.

(R. Imber)
(D. Leith)

The minutes of the regular meeting of the School Committee held February 8, 2010 were approved, as corrected, by consensus, with Members Cipro, Conrad, Sova and Stuart abstaining.

7:08 PM Member Pantos joined the meeting.

- C. Approval of Minutes of the Executive Session of the Wachusett Regional District School Committee held on February 8, 2010

Chair Watson asked members to review the minutes and if no corrections of substance were noted, these minutes could be approved in public session. If substantive corrections are noted, the minutes would be approved in executive session.

Member Conrad noted there is a correction to be made to the draft minutes; therefore, a vote to approve the executive session minutes will be taken in executive session.

III. Treasurer's Report/Financial Statements

Chair Watson reminded the Committee that if there were questions regarding the Business Manager's report that Members should contact the Superintendent; if there were questions regarding the Treasurer's Report, Members should contact the Business/Finance Subcommittee Chair.

IV. Committee Reports

A. Chair's Opening Remarks

Chair Watson welcomed Denis McLaughlin and William Murray of *PLACES Site Consultants, Inc.* Members were told there would be the opportunity to ask questions at the conclusion of Messrs. McLaughlin's and Murray's presentation. Mr. Murray addressed the School Committee and a PowerPoint presentation was shown (attachment 2). At the conclusion of the presentation, many members asked questions of Mr. McLaughlin and Mr. Murray.

7:55 PM member Goodwin joined the meeting.

7:56 PM Superintendent Pandiscio left the table.

Questions and answers continued.

7:58 PM Superintendent Pandiscio returned to the table.

The *PLACES Site Consultants* presentation concluded at 8:06 PM. Chair Watson thanked Mr. McLaughlin and Mr. Murray for attending this meeting.

Superintendent Pandiscio shared what he has learned about wind power, promoting the benefits he believes the District can reap.

Chair Watson distributed copies of her February 22, 2010 memorandum to members (attachment 3). Chair Watson reviewed the memorandum and noted the deadlines for submission of completed forms evaluating the Superintendent. She gave the Committee Superintendent Pandiscio's schedule for meeting with the four standing subcommittees as part of his evaluation process:

Business/Finance Subcommittee – Tuesday, February 23, 2010

Management Subcommittee – Monday, March 1, 2010

Education Subcommittee – Tuesday, March 2, 2010

Community Outreach Subcommittee – Thursday, March 4, 2010

All School Committee members are welcome to attend any and all subcommittee meetings and can ask questions of the Superintendent, with the subcommittee chair's permission.

Chair Watson is registered to attend a Massachusetts Association of School Committee presentation on February 25, 2010. Attorney Elizabeth Valerio will speak on negotiating contracts during difficult financial times.

B. Student Representatives (Greg Savageau, Leanne Becker, Katie Carlson)

Student Representative Greg Savageau reported on many high school happenings: the competition play performances on February 25th (preview) and February 27th (performance); spring sports tryouts/sign ups are underway; District 8th grade students are scheduled to visit WRHS on February 23rd. Mr. Savageau brought copies of the most recent *Echo* for interested members.

8:15 PM Mr. McLaughlin and Mr. Murray left the meeting.

Member Torres-Gale commended Mr. Savageau of his recent Eagle Scout project – construction of a nature trail at Glenwood Elementary School. Mr. Savageau was given a round of applause.

C. Management Subcommittee (M. Watson, Chair, J. Nunnari, Vice-chair, C. Bazinet, R. Imber, J. Kelley, D. Leith, N. Plourde, K. Stuart)

1. Amended Policy – AP5234.1 **Policy Relating to Personnel Management Computer and Internet Acceptable Use**

Chair Watson read the amended language for the benefit of the public.

Motion: To approve the first reading of amended policy AP5234.1 **Policy Relating to Personnel Management Computer and Internet Acceptable Use**.

(R. Imber)

(S. Conrad)

The fact that there is no reference to voice mail in the amended language was pointed out. It was also noted that this policy's new title does not reference voice mail.

Motion: To remand to the Management Subcommittee amended policy AP5234.1 **Policy Relating to Personnel Management Computer and Internet Acceptable Use** for additional review, consideration and investigation whether voice mail should be referenced in this policy.

(M. Pantos)

(R. Carter)

It was noted that there was already a motion on the table. Members Imber and Conrad, maker and seconder of the original motion on the table, withdrew their motion.

Whether there should be reference in this policy to student records and confidentiality was raised.

Vote:

In favor:

Margaret Watson
John Nunnari
Robert Carter
Colleen Cipro
William Clute
Shirley Conrad
Kristine Goodwin
Steven Hammond
Robert Imber
Stacey Jackson
Julianne Kelley
Duncan Leith
Michael Pantos
Robert Pelczarski
Norman Plourde
Michelle Sciabarrasi
Joseph Sova
Kori Stuart
Dawn Torres-Gale

Opposed:

None

(The motion passed unanimously.)

Discussion continued. Policy reference to student records and confidentiality was again raised.

Motion: That the Management Subcommittee re-examine AP5234.1 ***Policy Relating to Personnel Management Computer and Internet Acceptable Use*** as it pertains to employee prohibited behavior with regard to student records.

(D. Torres-Gale)

Discussion continued.

The motion died due to a lack of second.

Motion: To remand to the Management Subcommittee AP5234.1 ***Policy Relating to Personnel Management Computer and Internet Acceptable Use*** in consideration of new state laws, effective March 1, 2010, with regard to protecting student confidentiality.

(K. Goodwin)

(D. Torres-Gale)

Discussion continued.

Vote:

In favor:

John Nunnari
Robert Carter
Colleen Cipro
William Clute
Shirley Conrad
Kristine Goodwin
Steven Hammond
Robert Imber
Stacey Jackson
Julianne Kelley
Duncan Leith
Michael Pantos
Robert Pelczarski
Norman Plourde
Michelle Sciabarrasi
Joseph Sova
Kori Stuart
Dawn Torres-Gale

Opposed:

None

Abstained:

Margaret Watson

(The motion passed 18-0-1.)

2. Amended Policy – AP5241.9 ***Policy Relating to Personnel Management Employee Communicable Disease and Serious Illness***– first reading

Chair Watson read the amended language for the benefit of the public.

Motion: To approve the first reading of amended policy AP5241.9 ***Policy Relating to Personnel Management Employee Communicable Disease and Serious Illness***.

(J. Sova)

(D. Leith)

Vote:

In favor:

Margaret Watson

John Nunnari
Robert Carter
Colleen Cipro
William Clute
Shirley Conrad
Kristine Goodwin
Steven Hammond
Robert Imber
Stacey Jackson
Julianne Kelley
Duncan Leith
Michael Pantos
Robert Pelczarski
Norman Plourde
Michelle Sciabarrasi
Joseph Sova
Kori Stuart
Dawn Torres-Gale

Opposed:

None

(The motion passed unanimously.)

3. Draft Policy – DP5241.10 **Policy Relating to Personnel Management Universal Precautions**– first reading

8:48 PM Student Representative Savageau left the table.

Motion: To approve the first reading of draft policy DP5241.10
Policy Relating to Personnel Management Universal Precautions.

(D. Leith)

(J. Sova)

Chair Watson read the draft language for the benefit of the public.

8:50 PM Student Representative Savageau returned to the table.

Discussion of this draft policy ensued. Members had many questions and comments, including if there is policy language that allows an employee to request a medical examination if they feel they have been exposed to a communicable disease, why language about training is not included in the draft policy, that this matter is more a procedure than a policy, that the guidelines referenced are 21 years old. Based on the number of concerns expressed by members, Members Leith and Sova, the maker and seconder of the motion, withdrew the motion.

Motion: To remand to the Management Subcommittee draft policy DP5241.10 **Policy Relating to Personnel Management Universal Precautions** for reconsideration.

(M. Pantos)

(S. Conrad)

Vote:

In favor:

Margaret Watson
John Nunnari
Robert Carter
Colleen Cipro
William Clute
Shirley Conrad
Kristine Goodwin
Steven Hammond
Robert Imber
Stacey Jackson
Julianne Kelley
Duncan Leith
Michael Pantos
Robert Pelczarski
Norman Plourde
Michelle Sciabarrasi
Joseph Sova
Kori Stuart
Dawn Torres-Gale

Opposed:

None

(The motion passed unanimously.)

Motion: To remand to the Education Subcommittee Policy 6531 **Policy Relating to Pupil Services Student Internet Access** and Policy 6612.1 **Policy Relating to Pupil Services Students with Communicable Disease and Serious Illness**

(J. Nunnari)

(R. Carter)

Vote:

In favor:

Margaret Watson
John Nunnari
Robert Carter
Colleen Cipro
William Clute
Shirley Conrad

Kristine Goodwin
Steven Hammond
Robert Imber
Stacey Jackson
Julianne Kelley
Duncan Leith
Michael Pantos
Robert Pelczarski
Norman Plourde
Michelle Sciabarrasi
Joseph Sova
Kori Stuart
Dawn Torres-Gale

Opposed:
None

(The motion passed unanimously.)

Chair Watson told the next meeting of the Management Subcommittee is posted for Monday, March 1, 2010, at 7:00 PM in the Curriculum Center. Superintendent Pandiscio will attend the meeting as part of his evaluation process.

- D. Education Subcommittee (C. Bazinet, Chair, S. Hammond, Vice-chair, R. Imber, S. Jackson, J. Nunnari, R. Pelczarski, N. Plourde, D. Torres-Gale)

In Subcommittee Chair Bazinet's absence, Education Subcommittee Vice-chair Hammond reported the subcommittee will meet on Tuesday, March 2, 2010, at 7:00 PM. Superintendent Pandiscio will attend the meeting as part of his evaluation process.

1. Amended Policy – AP6910 **Policy Relating to Pupil Services Student Records** – first reading

Motion: To approve the first reading of amended policy AP6910 **Policy Relating to Pupil Services Student Records**, waiving the reading.

(S. Hammond)

(J. Nunnari)

Vice-chair Hammond explained the amendment.

Vote:

In favor:

Margaret Watson
John Nunnari
Robert Carter
Colleen Cipro

William Clute
Shirley Conrad
Kristine Goodwin
Steven Hammond
Robert Imber
Stacey Jackson
Julianne Kelley
Duncan Leith
Michael Pantos
Robert Pelczarski
Norman Plourde
Michelle Sciabarrasi
Joseph Sova
Kori Stuart
Dawn Torres-Gale

Opposed:
None

(The motion passed unanimously.)

- E. Business/Finance Subcommittee (D. Leith, Chair, S. Conrad, Vice-chair, R. Carter, W. Clute, M. Pantos, M. Sciabarrasi, J. Sova)

Subcommittee Chair Leith reported that the Business/Finance Subcommittee will meet on Tuesday, February 23rd, at 6:00 PM in the Curriculum Center at the Central Office, unless there is an issue with the weather. Superintendent Pandiscio will attend the meeting as part of his evaluation process.

- F. Community Outreach Subcommittee (C. Cipro, Chair, R. Pelczarski, Vice-chair, R. Carter, K. Goodwin, M. Sciabarrasi, K. Stuart, D. Torres-Gale)

Subcommittee Chair Cipro reported the February 17, 2010 meeting had been canceled due to weather. The next meeting is posted for Thursday, March 4, 2010, at 6:30 PM. Superintendent Pandiscio will attend the meeting as part of his evaluation process.

- G. Audit Advisory Board (S. Conrad, J. Sova)

AAB Chair Conrad reported the Audit Advisory Board will meet on Wednesday, March 3, 2010, at 7:00 PM in the Curriculum Center.

- H. Ad-Hoc Subcommittees

1. Ad Hoc Subcommittee for Supplemental Revenue FY11 (M. Sciabarrasi, J. Sova)

Ad Hoc Co-chair Sciabarrasi reported the meeting scheduled for February 24th had been canceled due to weather and the next meeting has not yet been scheduled.

I. School Council Reports:

Central Tree Middle School (M. Pantos), Chocksett Middle School (J. Sova), Davis Hill Elementary School (R. Carter), Dawson Elementary School (D. Torres-Gale), Glenwood Elementary School (J. Kelley), Houghton Elementary School (S. Conrad/N. Plourde), Mayo Elementary School (S. Hammond), Mountview Middle School (K. Goodwin), Naquag Elementary School (C. Cipro), Paxton Center School (W. Clute), Thomas Prince School (R. Imber/M. Sciabarrasi), Wachusett Regional High School (D. Leith), Special Education Parent Advisory Council (S. Jackson), Early Childhood Center (S. Jackson)

Thomas Prince School – Michelle Sciabarrasi

V. Superintendent's Report

A. Discussion of Report

Members were reminded of the High School Science Fair that will take place Tuesday evening, February 23rd, in the cafeteria at WRHS.

B. Recommendations Requiring Action by the School Committee

There were no recommendations requiring action by the School Committee.

VI. Public Hearing

No members of the public wished to address the School Committee.

VII. Unfinished Business

There was no unfinished business brought before the Committee

VIII. New Business

There was no new business brought before the Committee

IX. Adjournment

Motion: To adjourn to executive session, not to return to public session.

(S. Conrad)

(M. Pantos)

Roll call vote:

In favor:

Margaret Watson
John Nunnari
Robert Carter
Colleen Cipro
William Clute
Shirley Conrad
Kristine Goodwin
Steven Hammond
Robert Imber
Stacey Jackson
Julianne Kelley
Duncan Leith
Michael Pantos
Robert Pelczarski
Norman Plourde
Michelle Sciabarrasi
Joseph Sova
Kori Stuart
Dawn Torres-Gale

Opposed:

None

(The motion passed unanimously.)

The regular meeting adjourned at 9:09 PM.

Respectfully submitted,

Thomas G. Pandiscio, Ed.D.
Superintendent of Schools

TGP:rlp