

# WACHUSETT REGIONAL SCHOOL DISTRICT COMMITTEE

HOLDEN ♦ PAXTON ♦ PRINCETON ♦ RUTLAND ♦ STERLING

## Minutes

Executive Session Monday, April 11, 2011

Media Center  
Wachusett Regional High School

### Committee Members Present:

Duncan Leith, Chair	Lance Harris
Joseph Sova, Vice-chair	Stacey Jackson
Robert Carter	Norman Plourde
Colleen Cipro	Michelle Sciabarrasi
William Clute	Dawn Torres-Gale
Kristine Goodwin	Athas Tsongalis
Steven Hammond	Margaret Watson

### Committee Members Absent:

Cynthia Bazinet	Julianne Kelley
Shirley Conrad	Robert Remillard
Robert Imber	Robert Pelczarski

### *Administration Present:*

Thomas G. Pandiscio, Superintendent of Schools  
Rebecca Petersen, Executive Secretary to the Superintendent

Chair Leith called the executive session of the School Committee to order at 8:59 PM and turned the meeting over to Superintendent Pandiscio. Superintendent Pandiscio distributed a document outlining his recommendations for a contract extension for Business Manager Peter Brennan, which he had prepared for and shared with the Ad Hoc Subcommittee to Review the Business Manager's Contract at that subcommittee's meeting on March 16, 2011 (attachment 1). Superintendent Pandiscio reviewed the terms and conditions of the contract, noting that Business Manager Brennan did not receive an increase in compensation for the year 2009-2010 due to financial exigencies adversely affecting the District finances. Superintendent Pandiscio also noted that when comparing ratios (Superintendent salary v Business Manager salary), Business Manager Brennan is being underpaid in comparison to others in similar positions. Superintendent Pandiscio explained his recommendation would give Business Manager Brennan some longevity, with the initial contract term being July 1, 2011 through June 30, 2014 with the ability to extend the contract to June 30, 2017, but the School Committee would have the option to give notice to not renew by June 30, 2013 and June 30, 2015, if so desired. Superintendent Pandiscio has high regard for Business Manager Brennan and what he has brought to the District. Members of the Committee added complimentary remarks, in agreement with the Superintendent.

Motion: To endorse the recommendation of Superintendent Pandiscio and to approve a contract extension for Business Manager Peter Brennan for the period July 1, 2011 through June 30, 2014, with the option to extend the contract through June 30, 2017.

(A. Tsongalis)

(J. Sova)

Roll call vote:

*In favor:*

Duncan Leith  
Joseph Sova  
Robert Carter  
Colleen Cipro  
William Clute  
Kristine Goodwin  
Steven Hammond  
Lance Harris  
Stacey Jackson  
Norman Plourde  
Michelle Sciabarrasi  
Dawn Torres-Gale  
Athas Tsongalis  
Margaret Watson

*Opposed:*

None

Motion passed unanimously.

Motion: To adjourn.

(K. Goodwin)

(S. Hammond)

Roll call vote:

*In favor:*

Duncan Leith  
Joseph Sova  
Robert Carter  
Colleen Cipro  
William Clute  
Kristine Goodwin  
Steven Hammond  
Lance Harris  
Stacey Jackson  
Norman Plourde  
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*Opposed:*  
None

Motion passed unanimously.

The meeting adjourned at 9:12 PM.

Respectfully submitted,

Thomas G. Pandiscio, Ed.D.  
Superintendent of Schools

TGP:rlp