

WACHUSETT REGIONAL SCHOOL DISTRICT

HOLDEN ♦ PAXTON ♦ PRINCETON ♦ RUTLAND ♦ STERLING

Minutes

Executive Session, Monday, June 6, 2005  
10:38 PM

Media Center  
Wachusett Regional High School

*Committee Members Present:*

Alice Livdahl, Chair	Mark James
Michael Sherman, Vice-chair	Kelly Maxwell
Cynthia Ahearn	Phillip Mighdoll
Cynthia Bazinet	Judith Newton
Elizabeth Brennan	John Nunnari
Charles Capparelli	Norman Plourde
Robert Carter	Kathleen Sweeney
Shirley Conrad	Margaret Watson

*Committee Members Absent:*

David Gibbs  
Mary Catherine Maher  
Cheryl Rauh

*Administration Present:*

Paul K. Soojian, Deputy Superintendent and Director of Operations

Kenneth O'Brien, Municipal Representative, joined the meeting for the purpose of discussing strategies for negotiations.

The Deputy Superintendent presented the Superintendent's recommendations with regard to the requests from the Wachusett Regional Nurses' Association that was shared with the School Committee in a confidential memo dated May 19, 2005. The recommendations presented were as follows:

- Additional language to provide a \$30 per hour compensation rate beyond the normal school day (nurses presently receive \$25 per hour beyond the normal work day);

**Recommendation: reject this request.**

- Fifteen days accumulative sick leave buy back after five years of continuous service and 30 days buy back after ten years of continuous service;  
**Recommendation: reject this request.**
- Payment for professional development for Nursing Contact Educational Unit Providers, presently not contained in the contract;  
**Recommendation: reject this request.**
- Two conference or workshops within the school year, presently not contained in the contract;  
**Recommendation: reject this request.**
- \$30 for training beyond the work day or year;  
**Recommendation: to pay \$25 per hour for required work beyond the school day or year.**
- A \$50 uniform allowance, currently not contained in the contract;  
**Recommendation: District would provide a uniform.**
- A nurse substitute rate, currently not contained in the contract;  
**Recommendation: reject this request. The bargaining unit does not represent substitutes.**
- A 6/6/6 percent increase over the three year period of the contract from July 1, 2005 – June 30, 2008.  
**Recommendation: to negotiate a combination of increases not to exceed 6% for the three years.**

Motion: To accept the recommendations of the Superintendent as presented.

(C. Capparelli)  
(M. James)

Vote:

In favor:

Alice Livdahl  
Michael Sherman  
Elizabeth Brennan  
Charles Capparelli  
Robert Carter  
Shirley Conrad

Mark James  
Phillip Mighdoll  
Judith Newton  
John Nunnari  
Norman Plourde  
Kathleen Sweeney  
Kenneth O'Brien, Municipal Representative

Opposed:

Cynthia Ahearn  
Cynthia Bazinet  
Kelly Maxwell  
Margaret Watson

(Motion passed 12 - 4)

Motion: To adjourn

(C. Capparelli)  
(E. Brennan)

Vote:

In favor:

Alice Livdahl  
Michael Sherman  
Cynthia Ahearn  
Cynthia Bazinet  
Elizabeth Brennan  
Charles Capparelli  
Robert Carter  
Shirley Conrad  
Mark James  
Kelly Maxwell  
Phillip Mighdoll  
Judith Newton  
John Nunnari  
Norman Plourde  
Kathleen Sweeney  
Margaret Watson

Opposed:

None

(Motion passed unanimously)

The meeting adjourned at 10:57 PM.

Respectfully submitted,

Alfred D. Tutela, Ph.D.  
Superintendent of Schools

ADT:rlp/School Committee/Minutes