

WACHUSETT REGIONAL SCHOOL DISTRICT

HOLDEN ♦ PAXTON ♦ PRINCETON ♦ RUTLAND ♦ STERLING

Minutes

Regular Meeting #1088, Monday February 14, 2005  
7:00 PM

Media Center  
Wachusett Regional High School

*Committee Members Present:*

Duncan Leith, Chair	John Kane
John Nunnari, Vice-chair (7:06 PM)	Alice Livdahl
Cynthia Bazinet	Mary Catherine Maher
Elizabeth Brennan	Natalie Mello
Robert Carter	Norman Plourde
Patricia Gates (7:10 PM)	Michael Sherman
David Gibbs	Margaret Watson
Mark James	

*Committee Members Absent:*

Charles Capparelli	Cheryl Rauh
Kelly Maxwell	

*Administration Present:*

Alfred D. Tutela, Ph.D., Superintendent of Schools  
Paul K. Soojian, Deputy Superintendent and Director of Operations  
Steven Penka, Director of Administrative Services  
Susan H. Sullivan, Executive Assistant to the Superintendent

*Others present, who desired to be recorded as present (see attached Attendance Sheet – attachment 1)*

Chair Duncan Leith called the meeting to order at 7:04 PM.

I. Public Hearing

Karen Goolsky, Rutland Director of Recreation, read a prepared statement (attachment 2).

Chair Leith introduced Glenn Koocher from Massachusetts Association of School Committees (MASC) to present information regarding the

Superintendent search process. Mr. Koocher distributed *Searching for a Superintendent: A Guide and Checklist for the Wachusett Regional School Committee* (attachment 3). Chair Leith informed the Committee that MASC has chosen not to respond to the Request for Proposal (RFP) for consultant services, and therefore there is not an unfair advantage being funded with the RFP process.

Mr. Koocher shared several brochures for Superintendent searches for the Committee's information. He reported that Massachusetts has the reputation of being the least cordial place for superintendents in the United States, as there are five separate accountability systems. However, Massachusetts does offer a quality of life that can be appealing to a candidate. Mr. Koocher offered the services of MASC throughout the process, and in particular during the posting of the position. MASC recommends distributing a posting to MASC, MASS, as well as to advertise in *Education Week* and in the local newspapers. MASC also has sample copies of superintendents' contracts for review by the School Committee. MASC has compiled a wish list, which includes items most desired by superintendents in contracts and MASC's analysis of those items.

Mr. Koocher advised the Committee that a search consultant should stay onboard with the process through the search and the first year of employment. The consultant should represent the Committee and not the candidate. Site visits are encouraged, both for the candidate to visit the District and School Committee members to visit the candidate's current employment site. The Committee members should see the people the Committee wants to see, not who the candidate wants the Committee to see. The consultant should never be involved in contract negotiations.

Following inquiry, Mr. Koocher advised that the Search Committee should be comprised of nine to fifteen members. The School Committee can act as its own Search Committee but if it chooses not to act as its own Search Committee, at least one third of the membership should be made up of School Committee members. Some school committees form a Search Committee including community representatives and faculty; if faculty are included a clear process for selection should be established prior to appointment, since staff may have personal agendas.

Following inquiry, in regards to affirmative action, Mr. Koocher reported that the ratio of men to women applicants is 60/40, with approximately the same ratios in the finalist candidates.

The Superintendent advised the Committee that affirmative action is needed in response to complaint, and is not a requirement. The School Committee should advertise that the Wachusett Regional School District is an equal opportunity employer.

When asked what questions would be appropriate for the candidates, Mr. Koocher suggested the following:

- Whom do you represent?
- Does the consultant have a stable of candidates?
- How do you understand the parameters of a school committee?
- How would the consultant demonstrate that he represents the School Committee?
- How would the consultant define the relationship between the School Committee and the Superintendent?
- What will the total costs be with the consultant? Advertising? Travel? Accommodations? Ballpark estimates for the cost of the search process are included in the attachment.

At any time, the School Committee can stop the process and appoint a Superintendent, certified or not. ( The Commissioner of Education would then have to approve a waiver.)

Following inquiry as to what type of activities the School Committee should engage in prior to the hiring of a consultant, Mr. Koocher advised the Committee to determine the Committee's priorities for the next superintendency; the Committee should determine the community's expectations; the Committee should brainstorm regarding compensation; the Committee should discuss an advertising plan.

Following inquiry regarding the Committee conducting the search without a consultant, Mr. Koocher reported that many school committees have taken on the responsibility of a search without a consultant, due to budgetary constraints. The Committee should keep in mind, however, that administrative support is needed to handle advertising, collecting applications, etc. He suggested that members contact other school committees which conducted searches without a consultant.

Following inquiry regarding internal candidates, Mr. Koocher advised the Committee that internal candidates should be interviewed at the semi-finalist interview stage. It was suggested to adopt a policy, which would state that any candidate interviewed must meet the qualifications for the job, as advertised.

In answer to a question regarding focus groups in the community, Mr. Koocher responded that many consultants utilize focus groups and that the information gained from a focus group could be helpful to a Search Committee. The Committee should be aware, however, that focus groups are traditionally not well attended.

Following the presentation to the Committee, Mr. Koocher presented Member Robert Carter a plaque from the Harwich School Committee for service to the town. Member Carter had moved before the Harwich School Committee was able to present the plaque.

## II. Secretary's Report

- A. Approval of the 258<sup>th</sup> Special Meeting Minutes of the WRSD Committee held on January 22, 2005 – approved by consensus, changing page 4 by moving the last sentence of the second full paragraph to become the second sentence of the paragraph. Member John Kane abstained.

The Superintendent reminded the Committee that he had advised the Committee of the fiscal implications before and confirmed again following the Committee's decision to include Standard 5 in the highest level priority.

- B. Approval of 1087<sup>th</sup> Regular Meeting Minutes of the WRSD Committee held on January 24, 2005 – approved by consensus. Members Patricia Gates, Natalie Mello, and Margaret Watson abstained.

## III. Treasurer's Report/Financial Statements

Chairman Duncan Leith reminded the Committee that if there were questions regarding the Comptroller's report that Members should contact the Deputy Superintendent and Director of Operations; if there were questions regarding the Treasurer's report, Members should contact Business/Finance Subcommittee Chair Natalie Mello.

## IV. Committee Reports

- A. Chair's Opening Remarks

Chair Duncan Leith reported, with regret, that Deputy Superintendent and Director of Operations Paul Soojian is in negotiations with the Northbridge School Committee for the superintendency. Chair Leith reported that he was sorry to see

Mr. Soojian go and that the District lost a good candidate. On behalf of the School Committee, Chair Leith wished Mr. Soojian well and assured him that the School Committee thinks very highly of him.

Chair Leith announced that Member Clifford Connell has resigned from the School Committee and reported that Member Connell expressed kind words for the Committee and the administration. On behalf of the School Committee, Chair Leith wished him well.

Chair Leith reported that on Saturday, February 12, 2005, the girls winter track team won its twelfth straight District III championship. Chair Leith reported that the boys basketball team is doing very well this year and that he is proud of all of the students at the high school.

Chair Leith reported that Representative Robert Spellane had spoken at a meeting of the Member Town Selectboards that the School Committee should consider only increases to its budget within the Proposition 2 ½ limit plus growth and that perhaps the Member Town Selectboards should recommend that the Regional Agreement be amended to reflect that change. Chair Leith reported that Representative Spellane does not understand the process for amending the Regional Agreement, as changes can only be proposed by the School Committee and that the School Committee would be foolish to adopt such a policy with no knowledge of revenues and expenditures.

- B. Student Advisory Committee (C. Brennan, K. Getchell, J. Leger, C. Wilde)

No representative from the Student Advisory Committee was present.

- C. Management Subcommittee (D. Leith, Chair, J. Nunnari, Vice-chair, C. Capparelli, P. Gates, D. Gibbs, M. James, N. Mello, M. Watson)

- 1. Request for Questions to be Used for Interviews at Special School Committee Meeting of February 28, 2005.

Concern was expressed by some members that the Management Subcommittee is recommending the dissolution of the Ad-Hoc Subcommittee to Review the

Process for Selection of a Superintendent. Chair Leith reported that the Management Subcommittee agreed unanimously by consensus that the Ad-Hoc Subcommittee be dissolved, as the School Committee requested proposals for a consultant and would be interviewing the candidates at the February 28, 2004 and that, therefore, the work of the Ad-Hoc Subcommittee was complete. The motion to establish the Ad-Hoc Subcommittee stated that when the Committee decided to go with a consultant, the Ad-Hoc Subcommittee would be disbanded. Member Michael Sherman read the motion made at the July 19, 2004 School Committee Meeting:

That:

1. a copy of the *Washington State School Directors Association Handbook* be made for each member of the Committee;
2. the Chair appoint an Ad-Hoc Subcommittee, first consisting of five (5) members, representing each town, whose initial charge will be to review and discuss the handbook contents;
3. the Ad-Hoc Subcommittee be increased by an additional four (4) members whose charge will be to make initial recommendations to the full Committee for the superintendent selection process;
4. the Chair name the additional four (4) members in the best interest of the full School Committee;
5. the Ad-Hoc Subcommittee be dissolved should the Committee decide to use a Search Consultant; and
6. the talents of the full Committee be used throughout the selection process.

The Superintendent advised the Committee that the questions need to be developed prior to the February 28, 2004 School Committee interviews with prospective consultants and that who develops the questions is not the issue, the questions are the issue.

Motion: The Ad-Hoc Subcommittee shall remain in place until such time as the School Committee decides whether or not to hire a search consultant, and establish a search committee.

(P. Gates)  
(N. Mello)

Should the motion be voted on affirmatively Ad-Hoc Subcommittee Chair Norman Plourde will schedule a meeting for Thursday, February 24, 2005, at 6:30 PM in the Media Center at the high school to develop the questions for the candidates. The Superintendent requested clarity as to when to start the interviews to give the School Committee an opportunity to briefly review the questions prior to the interviews. No decision was made.

Discussion continued on the merits of maintaining or dissolving the Ad-Hoc Subcommittee. An evaluation process is needed in order to decide whether or not a search consultant is hired.

Vote:

In favor:

Duncan Leith  
John Nunnari  
Cynthia Bazinet  
Elizabeth Brennan  
Robert Carter  
Patricia Gates  
David Gibbs  
Mark James  
Alice Livdahl  
Mary Catherine Maher  
Natalie Mello  
Norman Plourde  
Michael Sherman

Opposed:

Margaret Watson

Abstained:

John Kane

(Motion passed 13-1-1)

Ad-Hoc Subcommittee Chair Plourde requested that Members email him possible questions and those questions will be reviewed by the Ad-Hoc Subcommittee. When submitting questions, Members should consider the answer desired.

2. Amend Wachusett Regional School District By-Laws by Deleting Last Section in Article 3 (to be voted at next regular School Committee meeting)

Chair Leith advised the Committee that a two-week written notice is required before action can take place on amending the School Committee By-Laws. The Management Subcommittee's intent in proposing the amendment is to have the Superintendent's evaluation vote be the same as all other votes.

Following inquiry, Chair Leith advised the Committee that the Superintendent's evaluation is to be completed by June 1<sup>st</sup> or not at all and that the vote to hire a superintendent is a majority vote and that the vote on his/her evaluation should be by majority vote as well.

The adoption of the appropriation must be by two-thirds, as required by law.

- D. Education Subcommittee (M. Watson, Chair, A. Livdahl, Vice-chair, C. Bazinet, E. Brennan, J. Nunnari, N. Plourde)

Education Subcommittee Chair distributed amended policies P3311 **Policy Relating to Education *Subject Fields and Courses for High School Students***, Policy P3350 **Policy Relating to Education *Experimental and Innovative Programs***, and **Policy Relating to Pupil Services *Tolerance*** (attachments 4, 5, and 6). These will be addressed under new business, as they were not included in the Superintendent's report.

The next Education Subcommittee meeting is scheduled for March 7, 2005 at 6:00 PM in the Curriculum Center at the District Central Office.

- E. Business/Finance Subcommittee (N. Mello, Chair, D. Gibbs, M. James, J. Kane, D. Leith, K. Maxwell, M. Sherman)

1. Schedule Next Business/Finance Subcommittee Meeting

Business/Finance Subcommittee Chair Natalie Mello reported that she has scheduled two Business/Finance Subcommittee meetings:

- March 1, 2005 at 5:00 PM in Curriculum Center at the District Central Office for the purpose of reviewing policies.
- March 8, 2005 at 6:00 PM in Curriculum Center at the District Central Office for the purpose of gathering input from Member Town Selectboards and Finance/Advisory Committees pursuant to School Committee policy P4100 **Policy Relating to Budget/Finance Budget.**

F. Community Outreach Subcommittee (D. Gibbs, Chair M. Sherman, Vice-chair, C. Bazinet, E. Brennan, D. Leith, A. Livdahl)

Community Outreach Subcommittee Chair David Gibbs reported that Member Michael Sherman was elected as Vice-chair of the Subcommittee. The Superintendent distributed a schedule of February and March School Council meeting dates, as requested by the Subcommittee (attachment 7). The Subcommittee is exploring the development of a local cable television show, which would be made available to all local cable companies and the Princeton library.

Subcommittee Chair Gibbs reported that Member Connell brought a draft policy on nutrition to the Subcommittee for review. Before considering a policy the Subcommittee voted to recommend the following to the School Committee:

1. Recommendation to the School Committee to request of the administration a report on snacks sold at District schools. The report would include the following:
  - What snacks are sold, by school?
  - What hours the snacks are available for sale, by school? and
  - What revenues are made through the sale of snacks, by school?

Discussion continued. The Superintendent advised the Committee that the record keeping on snack sales is readily available, for cafeteria sales only, not fundraising groups. The Superintendent advised that he would provide information on the financial impact of snack sales on the lunch program to the School Committee in the next Superintendent's Report.

G. Ad-Hoc Subcommittees

1. Review the Process for Selection of a Superintendent (N. Plourde, Chair, C. Capparelli, M. James, D. Leith, A. Livdahl, N. Mello, J. Nunnari, M. Watson)

Ad-Hoc Subcommittee Chair Norman Plourde restated that the Ad-Hoc Subcommittee would meet on February 24, 2005 at 6:30 PM in the Media Center at the high school. Members should send possible questions for the candidates to Ad-Hoc Subcommittee Chair Plourde via email, with a copy to the Superintendent for the public record.

H. Building Committees

1. High School

Chair Duncan Leith reported that the rumor that the general contractor has filed bankruptcy is not true. One of the subcontractors has filed bankruptcy. The general contractor hired several of the subcontractor's employees and the work continues. There has been considerable discussion by the Building Committee on winter conditions and continued discussion regarding the issue of unsuitable soils pushing out the timeline of the project. The Building Committee is watching the contingency fund carefully.

There continue to be discussions regarding erosion control, with one of the suggestions that the driveways and parking lots be swept following each sanding of the driveways and parking lots, as the sand is washed into the pond in front of the school. Chair Leith noted that Main Street is a State road and there does not appear to be a recommendation to sweep Main Street following each sanding.

The Superintendent advised the Committee of timeline delays for the facility that was due to be transferred to the District.

The Superintendent reported that there is a meeting scheduled with the Department of Environmental Protection (DEP) and the Department of Conservation and

Recreation (DCR), as well as a meeting with the architects to resolve outstanding issues.

The Superintendent advised that the Building Committee is responsible for making decisions regarding this project. Chair Leith informed the Committee that he is looking to appoint two more members to the Building Committee. Chair Leith reported that the general contractor believes that the school will still open when projected. The Superintendent advised the Committee that the project is behind schedule in all areas and that is a concern to the District. In addition, the contingency fund is being depleted at a rapid rate and that more funds may be needed as the project is modified. The Building Committee considered use of the State reimbursement funds from the modular classrooms. Those funds are the responsibility of the School Committee in office at the time the funds are certified. The gymnasium was to have been ready for the opening of school in 2005 and will not be ready until November.

Following an inquiry, Chair Leith reported that he would invite Building Committee Chair Michael Tsotsis to a future meeting.

2. Rutland – Naquag/Central Tree
3. Rutland – Elementary School – Elizabeth Brennan

Member Elizabeth Brennan reported that the debt exclusion vote for addition funding was not successful. The Building Committee has not met since that time. The Selectboard will make a decision regarding funding but the project will proceed. Tree clearing is to begin at the end of February; the contractor's trailer will be onsite in March and the Building Committee will start meeting the second and fourth Thursdays of each month.

Member Brennan reported that Clerk of the Works Marty Goulet attended a workshop regarding the requirements for project management and told the Building Committee that he would be willing to take on the additional responsibilities. The Superintendent cautioned that there is a specific selection process for project management and that the Building Committee should proceed cautiously.

- I. School Council Reports: Central Tree Middle School (C. Rauh), Chocksett Middle School (C. Capparelli), Davis Hill Elementary School (C. Bazinet), Dawson Elementary School (M. James), Houghton Elementary School (N. Plourde), Mayo Elementary School (M. Watson), Mountview Middle School (M. Sherman), Naquag Elementary School (E. Brennan), Paxton Center School (A. Livdahl), Thomas Prince School, and Wachusett Regional High School (K. Maxwell).

Member Margaret Watson reported that Mayo's School Council met on February 14, 2005 and Member Watson reviewed the priorities established at the School Committee Retreat. The Council reviewed the current *School Improvement Plan* in preparation for developing a new plan.

Member Elizabeth Brennan reported that Naquag's School Council met on February 9, 2005 and discussed the survey to be sent out to parents following the February recess. Member Brennan reported that Naquag will host the Science Expo again this year and the Council hopes for a better turnout scheduling it in April rather than later in the spring. The Council also reviewed the MCAS and MAT-8 testing schedule, which has been modified slightly for 2005. The Council was advised that the enrollment projections for 2005 are six hundred fifty-nine, for a school designed for four hundred fifty. The projected kindergarten enrollment is one hundred forty-five.

- V. Superintendent's Report

- A. Discussion of Report

Following inquiry, the Superintendent advised the Committee that there is a need to expand the Early Childhood Center to accommodate additional enrollment. Funds for the expansion will come from special education funds, and will not come out of the general fund.

Following a question from a Member, the Superintendent advised that he was not including the cost for a superintendent search in his proposed budget. *Excess & Deficiency* (E & D) funds are available for that purpose.

The Superintendent advised the Committee that his intent is to distribute the *Proposed FY06 Appropriation* by February 28,

2005 and that the budget will not include revenue information, but rather expenditure information.

Chair Duncan Leith distributed copies of correspondence from Paul Challenger, Chair, Holden Finance Committee, and Dennis Rindone, Princeton Town Administrator, regarding Chair Leith's request to Member Towns to note any discrepancies to the Department of Revenue information shared with the Member Towns (attachments 8 and 9).

The Superintendent advised the Committee that the District has received confirmation from Katherine Craven, Executive Director of the Massachusetts School Building Authority, that the modulars are included as a reimbursable cost for the high school project and distributed a copy of the correspondence (attachment 10). FY08 is the soonest that funds would be received from the State.

The Superintendent advised the Committee that Rutland Selectboard Member Douglas Briggs has requested moving the modular debt into the long-term debt. Discussions will take place with the Department of Revenue (DOR), as well as Bond Counsel. If DOR approves the transfer, it must explain to the District how the District can accommodate the transfer.

The Superintendent requested that an additional item be added to the February 28, 2005 School Committee meeting agenda to approve the borrowing for the high school. It was agreed by consensus to add the item to the agenda.

The Superintendent publicly thanked and recognized Deputy Superintendent and Director of Operations Paul Soojian for the seamless operation of the District in his absence. The Superintendent also extended recognition for his recent offer from the Northbridge School Committee to be its next superintendent.

B. Recommendations Requiring Action by the School Committee

1. Executive Session for the Purpose of Discussing Strategies for Negotiations

Motion: To enter executive session, at the end of the meeting, not to return to public session, for the purpose of

discussing strategies for negotiations for union and non-union personnel

(M. Sherman)

(N. Mello)

Roll call vote:

In favor:

Duncan Leith  
John Nunnari  
Cynthia Bazinet  
Elizabeth Brennan  
Robert Carter  
Patricia Gates  
David Gibbs  
Mark James  
John Kane  
Alice Livdahl  
Mary Catherine Maher  
Natalie Mello  
Norman Plourde  
Michael Sherman  
Margaret Watson

Opposed:

None

(Motion passed unanimously)

A suggestion was made to possibly use the modulars to help with overcrowding, perhaps at Mountview. The Superintendent advised the Committee that the modulars are no longer available as he has serious concerns regarding the timeline of the project and the modular classrooms may be needed for a longer period of time.

Member Margaret Watson reported that the Holden Finance Committee discussed a request for a reduction in assessment due to the modulars now being reimbursable as part of the high school project. This request is similar to Rutland Selectboard Member Douglas Brigg's request, as discussed previously.

VI. Public Hearing

No one from the public wished to speak.

VII. Unfinished Business

- A. Postponed Motion: To adopt the proposal for the Wachusett Regional School District to Establish a Stabilization Fund, pursuant to M.G.L. Chapter 71, section 16G½, as prepared by District Counsel Leo McCabe:

**Whereas** the Wachusett Regional School District is desirous of establishing a Stabilization Fund pursuant to Massachusetts General Laws Chapter 71, section 16G½ to provide a fund for the upgrading, replacement and improvement of information technology systems within the School District and for such other lawful purposes as provided by the Statute, the Regional District School Committee hereby authorizes and proposes to the Member Towns, the establishment of a stabilization fund for the Regional School District as follows:

1. The Regional School District is authorized, upon a majority vote of all members of the Regional District School Committee and with the approval of a majority of the local appropriating authorities of the Member Towns, to establish a stabilization fund and, may in any year, include in its annual budget for deposit in the stabilization fund an amount not exceeding five percent of the aggregate amount apportioned to the Member Towns for the preceding fiscal year or such larger amount as may be approved by the Director of Accounts.
2. The aggregate amount in the fund at any time shall not exceed five percent of the combined equalized valuations of the Member Towns. Any interest shall be added to and become a part of the fund.
3. The annual report submitted to the member Towns pursuant to Chapter 71, section 16 (k) shall include a statement of the balance in the stabilization fund and all additions to and withdrawals from the fund during the period covered by the report.
4. The Treasurer of the Regional School District shall be the custodian of such fund and may deposit or invest the fund in such deposits or investments as are legal for the deposit or investment of revenue funds of the District or in such securities as are legal for the investment of funds of savings

banks under the laws of the Commonwealth of Massachusetts.

5. The stabilization fund may be appropriated by a vote of two thirds of all members of the Regional District School Committee for the upgrade, replacement and improvement of information technology systems within the School District and for any other purpose for which the Regional School District may borrow money as provided in M.G.L Chapter 71, Section 16 or for such other District purpose as the Authorized State Agency may approve. No expenditures may be made from such appropriation unless the procedures set forth in Section 15 of the *Amended Wachusett Regional School District Agreement* for the approval of a debt issue are complied with, which require two-thirds voter approval of the District either at Town Meetings or by ballot referendum.

No action was taken on this motion.

The Superintendent advised the Committee that he will be presenting a separate budget for technology and for extraordinary facility expenses with the appropriation budget.

#### VIII. New Business

Motion: To amend Policy P3311 **Policy Relating to Education Subject Fields and Courses for High School Students**, for the first reading, waiving the reading

(M. Watson)  
(N. Mello)

Vote:

In favor:

Duncan Leith  
John Nunnari  
Cynthia Bazinet  
Elizabeth Brennan  
Robert Carter  
Patricia Gates  
David Gibbs  
Mark James  
John Kane  
Alice Livdahl  
Mary Catherine Maher

Natalie Mello  
Norman Plourde  
Michael Sherman  
Margaret Watson

Opposed:  
None

(Motion passed unanimously)

Motion: To amend Policy P3350 **Policy Relating to Education  
*Experimental and Innovative Programs***, for the first reading, waiving  
the reading

(M. Watson)  
(J. Kane)

The Superintendent advised the Committee that two programs currently  
in place would be stopped with the use of “require”.

A friendly amendment was offered and accepted to change “require” to  
“involve”.

Vote on the main motion, which reads: To amend Policy P3350 **Policy  
Relating to Education *Experimental and Innovative Programs***,  
changing “require” to “involve”, for the first reading, waiving the  
reading.

In favor:

Duncan Leith  
John Nunnari  
Cynthia Bazinet  
Elizabeth Brennan  
Robert Carter  
Patricia Gates  
David Gibbs  
Mark James  
John Kane  
Alice Livdahl  
Mary Catherine Maher  
Natalie Mello  
Norman Plourde  
Michael Sherman  
Margaret Watson

Opposed:  
None

(Motion passed unanimously)

Motion: To amend Policy P6436 **Policy Relating to Pupil Services Tolerance**, for the first reading, waiving the reading

(M. Watson)

(N. Mello)

Vote:

In favor:

Duncan Leith

John Nunnari

Cynthia Bazinet

Elizabeth Brennan

Robert Carter

Patricia Gates

David Gibbs

Mark James

John Kane

Alice Livdahl

Mary Catherine Maher

Natalie Mello

Norman Plourde

Michael Sherman

Margaret Watson

Opposed:

None

(Motion passed unanimously)

Following a request, Chair Duncan Leith advised the Committee that the Management Subcommittee would review the recently amended policy on distribution of flyers, as well as the establishment of a charitable trust.

Motion: To extend the meeting for fifteen minutes, due to executive session

(M. Sherman)

(N. Mello)

Vote:

In favor:

Duncan Leith

John Nunnari

Cynthia Bazinet  
Elizabeth Brennan  
Robert Carter  
Patricia Gates  
David Gibbs  
Mark James  
John Kane  
Alice Livdahl  
Mary Catherine Maher  
Natalie Mello  
Norman Plourde  
Michael Sherman  
Margaret Watson

Opposed:  
None

(Motion passed unanimously)

IX. Adjournment

The School Committee adjourned to executive session at 9:58 PM.

Respectfully submitted,

Alfred D. Tutela, Ph.D.  
Superintendent of Schools